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SPONSOR GUIDE
2023

MASA 2023

OUR SPONSORS

MASA would like to thank all of our sponsors for supporting the club in 2023 and continuing to contribute toward our events, resources & more!

CA ANZ

About the firm

Chartered Accountants Australia and New Zealand (CA ANZ) is a professional body of over 120,000 diverse, talented and financially astute members who use their skills every day to make a difference for businesses and communities all over the world. Be empowered. Become a difference maker. Difference makers change the world. They drive the business decisions that help create better societies, communities and economies. They're more than visionaries. They have the skills, knowledge and insight to actually make their visions a reality. They are recognised for their ability to drive growth and prosperity. The Chartered Accountants Program (CA Program) has been designed to turn you into a difference maker. This dynamic education program will help to equip you with the unique perspective, insight and diverse business, finance and leadership skills required to approach complex business challenges in a uniquely effective and ethical way. Use it to stand out from your peers, and be in demand by top employers both here and overseas.

Opportunities

Our Achiever programme is back for 2023! Utilising our employer connections, we have secured placements for penultimate and final year students across your winter and summer breaks! Students can apply for winter placements from Monday 6 March until Sunday 26 March 2023.

<https://www.younlimitedanz.com/get-connected/achieverprogramme/students>. You Unlimited is our online portal dedicated to students jam packed with resources, study tips, and career advice. Take a look through and find motivational stories for CAs, who have been in your position. Sign up as Student Affiliate. By signing up you will: - receive the most up to date articles and information from You Unlimited - be the first in the know for our career events and networking opportunities - receive timely updates about vacation and graduate positions - access valuable career tips and job advice.

New Initiatives

Our Achiever programme and events like Find Your Fit, and Not the Typical 9-5, as well as other events that CA ANZ run in coordination with MASA.



<https://www.charteredaccountantsanz.com/>



<https://www.linkedin.com/company/caanz-events/>



<https://www.facebook.com/charteredaccountants>



CHARTERED ACCOUNTANTS™
AUSTRALIA + NEW ZEALAND

CA ANZ



Marissa Wilk
Careers Engagement Consultant, CA ANZ

What is your role in your firm and what are your responsibilities and duties?

I am a Careers Engagement Consultant for VIC/TAS at CA ANZ. My team acts as a touchpoint between students, careers advisors, academics, student societies, and employers to create opportunities for and a better understanding for students to understand their possible pathways after they graduate.

What pathway did you take to end up in your current position?

I actually studied a Bachelor of Management majoring in events and worked in the events industry for several years before joining CA ANZ. Marissa Wilk The critical thinking and organisation has been an asset for the constant events and projects we run throughout the year.

What do you think the future of work will look like? What skills do you think will be important in the future of work?

The future of work is all about automation, IT skills, data analysis and ESG. Students should make sure they take advantage of any courses or certifications to give them a boost. Any prior knowledge that you enter the workforce with, systems or technical skills, will help you grasp your tasks much quicker and make the transition that much easier

What is one tip you would give to university students who are about to enter the workforce?

To soak up knowledge from people around you. Whether that's prior to graduating by speaking to your lecturers, mentors or career advisors or while you are in the workforce by seeking advice from supervisors, or young professional groups or industry mentors - you should always be learning. People are much more happy to share their own experiences with you than you think.



About the firm

ACCA (Association of Chartered Certified Accountants) is the global professional body for professional accountants.

We're a global community of 233,000 members and 536,000 future members based in 178 countries and regions, who work across a wide range of sectors and industries. We offer everyone everywhere the opportunity to experience a rewarding career in accountancy, finance, and management.

Our qualifications and learning opportunities develop strategic business leaders, forward-thinking professionals with the financial, business, and digital expertise essential for the creation of sustainable organisations and flourishing societies. We believe that accountancy is a cornerstone profession of society and is vital in helping economies, organisations, and individuals to grow and prosper.

A strategic alliance with CAANZ allows our members to receive mutual recognition of membership. Together, we also produce joint professional development events and publications for both memberships.

Opportunities

ACCA Qualification - ACCA Qualification is respected globally and will help you to open doors wherever your career path may take you. It also gives you the flexibility to branch out into new areas and develop new skills throughout your career.

<https://www.accaglobal.com/an/en/qualifications/glance/acca/how.html>

New Initiatives

Accounting for a better world - We need a better, fairer world that works for everyone. We need to reset for sustainable growth and shape a new relationship between business, policymakers, the public sector and wider society. The global nature of accountancy - and the central role of accountants working in and for organisations - means that our profession is unique in its ability to drive change and help build a better world. <https://www.accaglobal.com/an/en/about-us/accounting-for-a-better-world.html>



<https://www.accaglobal.com/an/en.html>



<https://www.linkedin.com/groups/7026077/>



<https://www.facebook.com/ACCA.ANZ>



ACCA



Sam Taurice
Head of ACCA, Australia and New Zealand

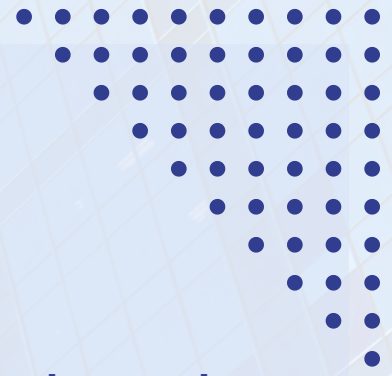
What is your role in your firm and what are your responsibilities and duties?

What aspect about your role do you enjoy the most?

My role is Head of ACCA, Australia and New Zealand. As one of the company directors of the Australia and New Zealand chapter of one of the world's largest global professional body, I oversee the overall operations of the organisation within this region. My remits include governance, compliance and risk mitigation, business development, stakeholder engagement and financial management, ensuring a smooth operation all throughout the business. Working with a small team in a satellite office, we operate with a start-up mentality, covering all facets of the business to provide value proposition to our members in the region as a membership organisation.

What pathway did you take to end up in your current position?

I qualified as a trained high school teacher and taught for several years before moving into a number of roles in hospitality, customer service, marketing and student recruitment. I started my career with ACCA as the Head of Education in 2015. I took the opportunity to move into the company director role when the position became vacant in 2018. While the subject matter is very different from what I learn at university and taught at high school, the transferable skills I brought along with me (people and time management, communication, interpersonal, story-telling skills) are key to helping me achieve the things I do at work today. As a member of a symphonic orchestra during my university days prepared me to be a team player, having the precision and finesse to fit into the collaborative masterpiece of a team. Understanding tonality and volume in music taught me when to have a voice amongst people or otherwise tone down to fit into the masses. Understanding body language and facial expression comes from years of observing the conductor standing in front of the orchestra.



What some advice you would give to university students who have just begun their degree and are looking to take the first step forward toward their career?

Find what you are good at or have a passion for and see what career options you have in those areas. Develop your soft skills such as Communication and Listening Skills, Emotional Intelligence and Presentation Skills as they are important throughout your career. Join clubs and societies while you are at university. It identifies you as a well-rounded team player with the time management skills necessary to balance your academic obligations with your personal interests. Take up opportunities for vacation or voluntary work to get experience and take advantage of on-campus career fairs, most of which are attended by reps of major graduate employers, who can answer your questions, share their personal experiences, and even recommend ways to get a foot in the door. Lastly, start working on your CV and cover letter. It's a great way to take account of any skills you already possess, while identifying gaps that you can aim to address as a student.

What do you think the future of work will look like? What skills do you think will be important in the future of work?

The role of the accountant continues to expand significantly, meaning that the desired skills sets required are constantly evolving. Having a strong sense of business acumen can help develop company strategy, communicate important decisions and you can act as business partners across a range of departments. Being tech proficient will boost your career prospects, and spoken and written communication skills are critical for when you will have to present information about the business in ways that can be understood by others less financially minded. You need to constantly develop your technical and soft skills to keep up to date with changes in the industry.

CPA

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About the firm

CPA (Certified Public Accountant) is one of the world's largest accounting bodies and has a membership of 170,826 members in over 100 countries and regions, supported by 19 offices globally. The core services to members include education, training, technical support and advocacy.

Employees and members work together with local and international bodies to represent views and concerns of the profession to governments, regulators, industries, academia and the general public.

Opportunities

CPA Australia Graduate Program

Make your career move and be professionally recognised around the world by becoming a CPA. The CPA Program combines professional education with 3 years of relevant practical experience, ensuring you gain both the technical and practical skills required to prepare you for a great career. Depending on your previous studies, you can either commence the CPA Program right away or complete foundation units before starting the Program.

<https://www.cpaaustralia.com.au/become-a-cpa/starting-the-cpa-program>

To start the CPA Program, you'll need to be a member of CPA Australia

<https://www.cpaaustralia.com.au/become-a-cpa/starting-the-cpa-program/how-to-apply>



<https://www.cpaaustralia.com.au/>



<https://www.linkedin.com/school/cpaaustralia/?originalSubdomain=au>



<https://www.facebook.com/cpaaustralia/>



CPA

Student Network

Join CPA Australia's Student Network to gain access to free content, courses and events that are designed to further develop your skills and understanding of the accounting and finance profession.

Event alerts

Gain early bird access to all our student events where you'll meet real life CPAs who will:

- provide industry insights
- explain what to expect after university
- highlight the latest employment trends.

Free courses

Access free courses that will prepare you for your professional career. Learn more about:

- writing the best resume
- updating your LinkedIn profile
- preparing for interviews.

Free tips and tricks

Access content that is relevant to your university year. Receive free videos exploring:

- the different roles in accounting
- the benefits of the accounting profession
- what to do after university.



<https://www.cpaaustralia.com.au/become-a-cpa/student-network>



MACQUARIE



About the firm

Macquarie is a global financial services group that operates in asset management, retail and business banking, wealth management, leasing and asset financing, market access, commodity trading, renewables development, specialist advisory, capital raising and principal investment.

Macquarie focuses on innovation, careful risk management and delivering sustained long-term value for our clients, partners, investors, staff and the broader communities in which we operate.

Opportunities

We have a Summer Internship Program, commencing in November 2023, open to penultimate students. Applications open on the 2 May 2023, and close on the 18 July (for Melbourne and Perth), or 1 August 2023 (Sydney and Brisbane).

Lastly, we have a Graduate Program, commencing February 2024. Applications close on 28 March 2023, so apply now!



<https://www.macquarie.com/au/en.html>



<https://www.linkedin.com/company/macquariegroup/>



<https://www.facebook.com/MacquarieGroup/>

MACQUARIE



Where could your skills take you?

Whether you're an aspiring software developer, accountant, asset manager, advisor or innovator, and no matter your degree; we have a role for you. Find out where you could fit in.

Accounting

By joining our team in an accounting role, you'll support the growth of Macquarie by delivering financial management and control advice, management reporting and forecasting, regulatory and tax reporting and business advisory services across the organisation.

Asset management

Play a role in managing assets like electricity networks, renewable energy platforms and farms or help to invest in hospitals, aged-care facilities and other essential businesses. Join us in an asset management role and you'll provide investment solutions to a broad range of clients.

Corporate finance, M&A and markets

Whether you want to help advise businesses on mergers or acquisitions, support the teams that trade essential commodities or work in treasury providing funding, capital and advisory services. In a corporate finance, M&A and markets role, you'll work in a fast paced, client-facing environment.

Corporate operations, strategy and projects

From operational support and curating workplace experiences, to making sure we continually improve how we do things. Through joining us in a corporate operations, strategy and projects role, you'll help drive the operational effectiveness of Macquarie, empowering us to be innovative.

Retail banking

Helping people purchase a home, start a business and manage their finances, by joining us in a retail banking role you will gain real customer-focused experience in our award-winning retail bank division.

Risk

Today, risk management has never been more important to the financial services industry. By joining us in a risk role, you'll work on strategies to help manage and prevent risks in our business to deliver successful and sustainable business outcomes.

Technology

Technology and data enable every aspect of Macquarie, from our employees, to our customers, and communities. Join our ever-growing global team that is connecting people and data, building platforms and applications, and designing tomorrow's technology solutions.



About the firm

At PwC, our purpose is to build trust in society and solve important problems. In our increasingly complex world, we work with businesses, government and the community to deliver solutions and sustained outcomes. To help Australia continue to thrive and grow.

We're a network of firms in 152 countries with over 328,000 people. PwC is one of the top 50 brands worldwide and PwC Australia is among LinkedIn's top companies for where Australians want to work.

We are a team of more than 8,000 people who are committed to delivering quality in assurance, advisory and tax services to more than 5,000 clients across Australia. We're bold about our commitment to diversity, inclusion, wellbeing and social impact. And we empower our people in upskilling, flexible working and pursuing their passions.

We don't see change as chaos – but as the chance to do something great.

Our purpose is what drives our community of solvers. Passionate and diverse people who come together in unexpected ways, with human-led, tech-powered ideas to untangle the world's most important problems.

It all adds up to The New Equation.

Opportunities

Graduate Program: our Graduate Program is a full-time employment opportunity open to graduates and postgraduates.

Vacation Program: our Vacation program is open to students in their second last year of university. This four to six week internship is an opportunity to gain industry experience and a potential fast track into our Graduate Program.

Trainee Program: our Trainee-Program is a unique three-year program that offers paid work experience while you complete your degree. It is open to university students in their first year of three year single degree or students in their second year of a four year double degree.



<https://www.pwc.com.au/>



<https://www.linkedin.com/company/pwc-australia/>



<https://www.facebook.com/PwCAU>





Dale Denny
Senior Manager, PwC

What is your role in your firm and what are your responsibilities and duties?

I'm a Senior Manager in the Trust and Risk team in Melbourne. I work with a number of listed and large privately owned clients mostly across the Retail & Consumer Market and Financial Services industries, providing services including project management, process and controls optimisation, and risk & controls management. The opportunity to work with best and brightest people - from all different backgrounds and experiences - in a flexible and authentic environment is what I enjoy most about PwC.

What pathway did you take to end up in your current position?

I completed a double degree of Bachelor of Economics / Bachelor of Commerce, with majors in Economics, Finance and Accounting. In my penultimate year of uni, I applied for a Summer Vacationer position at PwC in the Assurance line of service and was Dale Denny lucky enough to get in. At the conclusion of the vacation program, I received an offer to return as a graduate the following year. While in my first few years at PwC, I completed the CA program.

What is one tip you would give to university students who are about to enter the workforce?

It's important to be open and enthusiastic to try new things when you're in a new role, but it's just as important in my view to be your authentic self while doing so. Speak up for what you feel is right and be confident to challenge the way things are being done. But I think most importantly, look to establish a strong balance between work and life as soon as you can. This can be hard when you're trying to make a good impression early, but make the time to focus on yourself - I've found exercising before the work day starts to be an easy one!

JOHNSON PARTNERS



About the firm

Johnson Partners is a mid-size Chartered Accounting firm located in the heart of Richmond, 15 minutes from the Melbourne CBD. With over 40 staff, Johnson Partners has been delivering tailored accounting and business advisory services with a personal touch for over four decades. Our firm services a broad variety of business and private clients, including the construction, hospitality, entertainment, franchising and investment sectors. We consistently strive to offer the highest quality advice and support through our firm, ensuring that our clients and staff achieve their goals of success for now and in the future.

Opportunities

The Johnson Partners Graduate Program provides opportunities in each team for talented graduates to step into the accounting and business advisory industry. This program runs on an annual basis, with applications open to penultimate year students for commencement in the year following the completion of their degree.

New Initiatives

Our firm is focused on continuing to develop initiatives to support our staff members. We have several programs which are designed to encourage and support both professional and personal wellbeing of our staff members, including firm Wellness Days, seminars on wellbeing at work and free access to professional and confidential support.



www.johnsonpartners.com.au

www.jpwealth.com.au



<https://au.linkedin.com/company/johnson-partners-pty-ltd>

MYOB

About the firm

MYOB has been part of the fabric of doing business in Australia and Aotearoa New Zealand for more than 30 years. Having grown from our status as Australia's first unicorn, we have evolved to become a trusted and leading business management platform, providing local solutions to a significant proportion of the region's small and medium sized businesses (SMEs).

With a core purpose of helping more businesses with 0 – 1000 employees across Aotearoa New Zealand and Australia start, survive and succeed, MYOB believes in unleashing business potential through the power of our platform and delivering online business management tools and accounting solutions to fit their ambitions, direct to businesses as well as through a network of accountants, bookkeepers, consultants and strategic partners.

Recognising the importance of providing the next generation of accountants, business owners and technology specialists with both the knowledge and the opportunities to help them achieve success, MYOB is proud to support MASA, and partner with them to provide tools, training, support and networking opportunities so their members can enter the workforce job-ready.

Opportunities

Visit our student hub to learn more: <https://www.myob.com/au/students>



<https://www.myob.com/au/students>



<https://www.linkedin.com/company/myob>



<https://www.instagram.com/myob/?hl=en>



<https://www.facebook.com/LDBGroupAu/MYOB>

myob



About the firm

At PKF Melbourne, our team is a vital part of our firm's success. We're dedicated to fostering a welcoming and inclusive culture where everyone feels supported and empowered to reach their full potential.

We're a Top 10 Accounting Firm in Australia and pride ourselves on our personal and professional development opportunities for our team of more than 130 in our Melbourne office.

Opportunities

We've got opportunities available at all levels:

- Internships / Vacation Opportunities
- Graduate Opportunities
- Work part or full-time whilst finishing your degree

New Initiatives

We're further developing our Emerging Careers program to give you the opportunity to see where your career at PKF can take you!

<https://www.pkf.com.au/locations/melbourne/emerging-careers/>



www.pkf.com.au



<https://www.facebook.com/pkfmelbourne/>



<https://www.linkedin.com/company/pkf-australia/>



VAGO



About the firm

The Victorian Auditor-General's Office (VAGO) provides independent assurance to Parliament and the Victorian community on the financial integrity and performance of the state. We do this primarily by conducting financial audits and performance audits of public sector entities. Through our audit work, we make recommendations that promote accountability and transparency in government, and improvements in service efficiency and effectiveness. We take a constructive approach to how we engage with our clients. Our vision is to be a catalyst for improvement in the Victorian public sector. We achieve this by conducting audits across a number of complex portfolios and providing independent assurance to Parliament on the accountability and performance of the sector. Our values underpin our culture and the work that we do:

- Respect
- Innovation
- Accountability
- Collaboration

New Initiatives

VAGO offers complete workplace flexibility under our Better normal principles. Working away from our office is everyone's default entitlement, regardless of current performance or tenure. VAGO allows our employees to work from home, residence or other location that suits them



<https://www.audit.vic.gov.au/>



<https://www.linkedin.com/company/victorianauditor-generals-office/about/?viewAsMember=true>



<https://www.facebook.com/VictorianAuditorGeneralsOffice>

VAGO

Victorian Auditor-General's Office

BDO



About the firm

There are many world-class accounting firms, and BDO is one of them, however few offer a culture as rich in professional opportunity, personal fulfilment and long-term growth. BDO Australia has offices around Australia with people experienced in a broad range of services and industries. We offer leading accountancy, tax and advisory services to clients Australia-wide.

Opportunities

At BDO we offer opportunities to students at each stage of their degree and also opportunities for high school students. These include Undergraduate, Vacation and Graduate programs. For more information on our student programs, visit our website and head down to the student opportunities page.

New Initiatives

As part of our recruitment process in 2023 we have implemented innovation challenges for our student programs. We have also introduced pipeline programs for students which allow them to work part time while studying and ensuring they do not delay their degree.



<https://www.bdo.com.au/>



<https://www.linkedin.com/company/bdo-in-australia/>



<https://www.facebook.com/BDOaus/>



BLUE ROCK

About the firm

BlueRock is for entrepreneurs, by entrepreneurs. We're a growing team of business and wealth experts who all work together to get the best outcomes for business owners and investors with adventurous goals. From a disruptive startup, BlueRock has grown quickly to become a national business, recognised on Top 100 lists and as a 'Best Place to Work' company for many years. We love what we do, and we understand how to attract and retain the best talent and clients. We also place great importance on giving back to the community and, through our Be BlueRock Foundation and certification as a B Corporation, we strive to have a positive impact on the world.

Opportunities

The BlueRock community is a highly qualified team of entrepreneurial experts who push the boundaries of accounting, digital, law, private wealth, places, finance, general insurance, grants and incentives and SMSF.

Can you tell we don't take ourselves too seriously around here? If you want to make new friends, work with awesome clients and have fun while learning cool stuff along the way, then keep reading. We're a certified B-Corp, a certified Great Place to Work® and our offices are full of quirk, colour, tasty snacks and cold drinks. It's a certified fun place to be.



<https://www.bluerock.com.au/>



<https://au.linkedin.com/company/thebluerock>



<https://www.facebook.com/BeBlueRock/>



DELOITTE

About the firm

When graduates ask us, 'What's different about Deloitte?' we like to keep the answer simple: the impact we make. As one of the largest professional services firms in the world, our services are as diverse as the graduates we hire. From cyber security and tech innovation through to accounting and advisory, we're looking ahead and building industries of the future. But we can't do that without our graduates. We nurture our graduates from day one. From working with Fortune 500 companies, government agencies and not-for-profits, to participating in hackathons, mentorships, and our award-winning graduate development program, D.Academy – Deloitte grads are given an enviable start. But the best part about Deloitte? Working on projects that matter. From building a voice-enabled hospital call bell solution and designing the Invictus Games communications roadmap, to evaluating the Great Barrier Reef and responding to hacking incidents, we make an impact that matters. And that's what truly sets us apart. The belief that we're only as good as the good we do, and the impact we make

Opportunities

Graduate Program

A full-time, 12-month program, which involves purpose-led projects, networking and learning opportunities, and the most innovative graduate training in Australia.

Summer Vacation Program

A 3-8 week paid internship that give students the chance to land a full-time role with us before they even graduate!

Insider Program

Our pre-penultimate day which provides valuable insights into Deloitte's teams, values and projects!



<https://www2.deloitte.com/>



<https://www.linkedin.com/company/deloitte/>



<https://www.facebook.com/DeloitteAustralia/>

Deloitte.

GRANT THORNTON

About the firm

At Grant Thornton, YOU are at the heart of everything we do. From day one, you will be empowered to build a career that is truly your own. We'll support you every step of the way with access to top-notch training, remarkable leaders and a culture that will inspire you to reach your potential. We want you to learn more, be inspired to expand your horizons and discover exactly what you're capable of.

We do things differently. We're not just a leader in Audit & Assurance, Tax, Financial Advisory, Private Advisory and Consulting – we have an approach that's uniquely Grant Thornton. We care for our people (50,000 people in over 135 countries), clients and communities and support them to thrive. We combine service breadth, depth of expertise and industry insight with an approachable "client first" mindset and a broad commercial perspective. We are the advocates for our clients on their growth journey, through the range of advisory services we provide, the diversity, curiosity and expertise of our people, and the way in which we invest and share in their aspirations.

Opportunities

Vacation experience program: This program is open to penultimate year students who are undertaking either undergraduate or postgraduate studies. You'll have the opportunity to work on real client engagements, get involved in our committees and clubs, receive mentoring and feedback with your assigned coach, attend regular networking events and social activities and participate in projects with a social impact.

Graduate Opportunities: As a new graduate, we aim to provide you more than just your 'traditional' graduate program; instead, we kick start your career as an Associate and support you to turn theory into practice. You'll receive on-the-job learning, as well as technical and professional skill development through our structured learning programs, by working with our leaders and being involved in client work right from the beginning.

New Initiatives

Grant Thornton has been recognized as an Inclusive Employer by the Diversity Council of Australia! This achievement supports our genuine commitment to a workplace environment where people are respected and valued. We have recently established an internal Gender Equity Network to provide a platform where our people can connect and champion equity focused resources and to further gender equity within all career levels at Grant Thornton Australia.



<https://www.grantthornton.com.au/careers/>



<https://www.linkedin.com/company/grant-thornton-australia/>

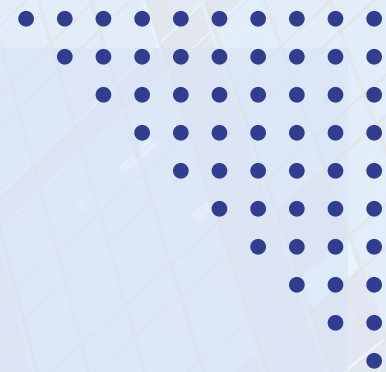


<https://www.facebook.com/GrantThorntonAustralia/>



Grant Thornton

KPMG



About the firm

KPMG is a worldwide network providing a wide range of professional services spanning across various government, industries and not-for profit sectors. We tailor each of our services to meet the needs of different businesses, including fast growing and family owned businesses. We currently operate in 146 countries and territories, with almost 227,000 members globally. We work with companies all around the world to facilitate change, solve challenges, and continue to grow through collaboration in an aim to provide long-lasting, genuine value for our clients. We strive to foster a positive culture, focused around encouragement and support for passionate individuals as we work with our clients to 'Inspire Confidence and Empower Change'.

Opportunities

At KPMG, we understand that no individual's career pathway is the same - each student and graduate follows their own unique pathway toward a fulfilling career. Our student and graduate programs are designed in a way to be flexible and tailored toward your own journey to help achieve your career goals. There are two different programs we offer for students.

Our Graduate Program is available to final year students or recent graduates that focuses on building foundational capabilities and tailors learning toward a specific role. This program is 12-months long, aimed towards supporting you with your own journey.

Our Vacationer Program is offered to penultimate year students in either their undergraduate or post graduate degrees, where individuals undertake a 4-8 week program as an opportunity to experience the roles and culture at KPMG.

New Initiatives

A core part of our purpose is to strength and serve our communities and markets in ways that are tangible and impactful. The global pandemic saw the need for community support at its highest, and as part of our response, KPMG became a founding member of the Global Education Coalition convened by UNESCO, to safeguard access to education for over 1 billion students impacted by school closures throughout the pandemic.



<https://home.kpmg/au/en/home.html>



<https://www.linkedin.com/company/kpmg/>



<https://www.facebook.com/KPMG>



LDB GROUP

About the firm

Established in 1986, LDB has grown organically over time to service the needs of our diverse and expanding client base. Our specialised service lines are Accounting and Advisory, Audit, Superannuation Services, Wealth Management and Property Services. All 'Working as One'. As a mid-tier firm, our client base is diverse in a number of ways. Our clients range from investors, sole-traders and business start-ups to international business and listed companies across many industries and locations, both local and around the globe. With a successful graduate program running for well over 20 years, all LDB graduates are offered the opportunity to build a successful career within a firm that believes people are it's the greatest asset and actively fosters the culture to achieve this. At LDB, our culture is core to everything we do. We offer an excellent work-life balance, flexible work options and a friendly, progressive office environment.

Opportunities


Each year we recruit 2-4 graduates within our Accounting and Audit divisions. Our structured graduate program includes on-the-job training, internal and external training sessions, secondments into three other divisions of the firm, partner mentors, advanced training on four target areas, a buddy system to assist in the transition to the workplace, a dedicated graduate coordinator to provide assistance throughout the Chartered Accounting program and study leave days for exam and assignment preparations.

Joining the LDB team will provide you with the knowledge, skills and experience you need to kick start your career. Recruitment occurs in March each year for graduate positions commencing the following February. You can register your interest on our graduate page at any time outside of our recruitment period to receive a notification when applications for our graduate positions are open.

www.ldb.com.au/graduates/

New Initiatives

LDB is providing a dedicated tailored consulting service to existing and new clients, aimed at ensuring all of our clients business and personal goals are aligned for now and the future.

 www.ldb.com.au/
www.ldb.com.au/graduates/

 www.linkedin.com/company/ldb-accountants-&-advisors

 www.facebook.com/LDBGroupAu/



Working as One

PITCHER PARTNERS

About the firm

Our people are what make us successful, so at Pitcher Partners we provide an environment that helps you perform at your best. Care is at the heart of our culture. We care for our people, our clients and our communities.

We aim to be the preeminent Accounting and Advisory firm to the middle market by providing great careers to our people and great relationships and advice to our clients. From day one you'll have the opportunity to work with clients in family controlled, privately owned and small public businesses as well as high net worth individuals, the public sector and not-for-profit organizations. You'll be working in a team who is passionate about making the complex comprehensible and unlocking commercial solutions to deliver a real impact for our clients. With access to the resources and depth of expertise of a major firm, but with a smaller firm feel, you'll find a culture of collaboration and inclusion where you can thrive personally and professionally.

Pitcher Partners is also an independent member of Baker Tilly International, one of the world's leading networks of independently owned and managed accountancy and business advisory firms. Our strong relationship with other member firms has allowed us to open many doors across borders for our clients and our people. Our commitment to your career journey is embedded in everything we do – to build breadth, depth and leadership.

Opportunities

Summer Vacation Program Our Vacation Program is the perfect launch pad to your career at Pitcher Partners, giving you the opportunity to apply your university studies into real world practice. If you are in your penultimate year of university and want to kickstart your career with real time work, our Vacation Program is for you! Starting in November, for eight weeks, you'll be immersed in a dynamic program where no two days are the same. Whether accounting is your passion, or you love everything audit related, there is something for you at Pitcher Partners.

Graduate Experience Program Our two-year Graduate Experience Program provides you with the opportunity to experience a range of different offerings in a full-service accounting and advisory firm. You will be exposed to a wide variety of clients that align to your studies and interests. Upon completing the two-year program, we will work with you to find the most suitable team for you to be placed permanently, that ultimately best aligns with to your skillset.

New Initiatives

Our newly revised program gives our graduates exposure to multiple practice teams in three eight month experiences. This is designed to help you discover your passion and explore areas that you want to pursue further in the future. At the end of your final eight-month experience, you'll know exactly where you'd like to deepen your technical expertise as you set up your plan for career progression and chart your pathway to leadership.



<https://www.pitcher.com.au/>



<https://www.facebook.com/PitcherPartnersPage/>



<https://au.linkedin.com/company/pitcher-partners>



**PITCHER
PARTNERS**

RSM



About the firm

RSM Australia offers the combined benefits of a big firm including extensive networks, training and career opportunities within a highly supportive, people-orientated workplace. This combination provides a great environment to build skills and confidence.

Globally, our presence spans more than 810 offices in over 120 countries. Within Australia, we employ over 1,400 people across 30 offices in both metro and regional areas. Our broad reach means that we can provide opportunities for everyone, everywhere.

We offer a number of opportunities for Students to connect with us, through our Graduate, Vacation and Undergraduate Programs. At RSM, we offer career opportunities for motivated and enthusiastic students in Assurance & Advisory, Business Advisory, Risk Advisory, Corporate Finance, Tax Services, Digital Services, Financial Services and Restructuring & Recovery.

Opportunities

At RSM, we offer career opportunities for motivated and enthusiastic Graduates in Assurance & Advisory, Business Advisory, Risk Advisory, Corporate Finance, Tax Services, Digital Services, Financial Services and Restructuring & Recovery. We believe you are the best person to know where your career should start, so we give you the opportunity to nominate your first and second division preference. If you are in your graduating year, completing a relevant bachelor's degree and identify with our values, then apply today for our Graduate Program.

Our Vacation Program is an opportunity for you to get a head start on your accounting career by putting your theory into practice in a supportive environment. RSM's Vacation Program involves up to 2-4 weeks of paid employment to gain practical experience during your university Summer and Winter semester breaks. A Vacationer placement with us gives you the opportunity to experience firsthand who we are and what we do.

Our Undergraduate Program offers you paid full-time or part-time employment to gain practical experience while completing your degree at University. This program could put you ahead of the rest and give you a head start with on-the-job training, helping you to hit the ground running in the early stages of your career.

New Initiatives

Grad COLAB COLAB is a jam-packed week of professional development, technical training, collaboration, and networking! COLAB forms part of our 12-month Grad Development Program 'myGRAD Journey', where you will learn more about yourself, your cohort, the firm, and our values!



<https://www.rsm.global/australia/>



<https://www.linkedin.com/company/rsm-australia/mycompany/>



<https://www.facebook.com/RSMAustralia.au/>



STRIVER

About the firm

Get your first job in Accounting, Financial Planning and Wealth Management. From more than 9 years of experience, we know the finance industry inside and out and how competitive it is. Our goal is to help students and graduates like you, stand out to break into the industry and meet the right people. Joining Striver means that you will get hands-on support to develop and practice your skills, grow your network and get your career started. And yes, it's completely free for students and graduates.

Opportunities

Don't settle for unpaid internships or roles that don't fit your future ambitions. Whether you have defined your career goals, or want to explore your opportunities, with Striver you can gain valuable and relevant work. We believe everyone should get paid, so all the roles we secure are paid. We work with more than 450 employers nationally and can help you bargain your contract to match the industry standard - that's why candidates that landed a role via Striver have 20% higher earnings.

There are a variety of entry-level roles available, and as we assist you to explore your options, there will be opportunities within financial planning, accounting and broader financial services. A variety of roles are currently open which include, but are not limited to, Trainee Financial Planner, Client Services Associate, Junior Accountant and Assistant to Paraplanner, Accounts Payable and Receivable. Both part-time and full-time opportunities are available. Employers in the Striver network look for talent year-round and applications are currently open!

New Initiatives

Got a silly question? (There's no such thing!) In the 'Is this a silly question?' podcast, we answer your career-related questions that may be too 'silly' or 'awkward' so you can get an experts' perspective on the topic. Available where ever you get your podcasts.



<https://www.striver.careers/>



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SW ACCOUNTING



About the firm

As an independent, national firm with a strong presence across Brisbane, Melbourne, Perth, and Sydney, SW offers a wide range of accounting and business advisory services. With over 40 Partners and 300 staff, we are committed to delivering exceptional value to our clients. At SW, we believe in building real relationships and connectivity, both locally and globally. As a member of the SW International network, we provide integrated global services to our clients. Our international headquarters are located in Hong Kong, and our member firms offer assurance, business advisory, corporate finance, and tax consulting services. Additionally, we are a member of the Praxity Alliance, which enables us to leverage our combined global footprint and connections in over 110 countries across the USA, Europe, Asia Pacific, and the Middle East.

Opportunities

Our Summer Vacation Program runs for 5-6 weeks and offers students the opportunity to work one-on-one with some of the best in the business. Who knows, you may even be offered a Graduate position.

Our Co-operative Program generally runs for 9 months and offers students the opportunity to gain real-life work experience while still studying. Who knows, you may even be offered a Graduate position.

New Initiatives

Between August 2021 and March 2022, the SW team undertook a significant office refresh project for the Melbourne, Sydney, and Brisbane offices. As part of this project, the technology across locations was redesigned for future working.

Barney Ling, Head of Information Technology at SW has compiled a detailed report on the key technology objectives and design decisions that went into the project, as well as reflections on the lessons learnt months after the project completed.



<https://www.sw-au.com/>



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<https://www.facebook.com/SWAccountantsAdvisors/>



WILLIAM BUCK

About the firm

A progressive firm of Chartered Accountants and Advisors, we are more than just advisors, we aspire to create a positive change in the lives of our clients and our people. Our mission and values are centered around one philosophy: CARE (Collaborative, Aspiring, Relationship driven, Enterprising). We operate in an environment built on teamwork and respect, where the skills you learn have lasting value and form the foundations of your career. At William Buck's Melbourne office, we have 150+ professional staff working across Business Advisory, Audit & Assurance, Tax Services, Wealth Advisory, Restructuring & Insolvency, and Corporate Finance.

Opportunities

Being a Vacationer at William Buck will give you a 5-week insight into daily life at a mid-tier firm, our clients, and our people. You will receive peer mentorship as well as be first in line to receive a graduate offer.

As a Graduate at William Buck, you are offered a permanent position, have an assigned buddy during their induction period, receive on-the-job and structured learning opportunities, get exposure to a wide range of client engagements, get involved in workplace committees, volunteering, and social events, and attend a 1-week Grad College with William Buck Graduates from around Australia and New Zealand.

New Initiatives

Recently we have launched our William Buck Foundation to enhance the coordination of our community and volunteer initiatives, our pro bono work and our work with charities and organisations.



<https://williambuck.com/>



<https://www.linkedin.com/company/william-buck/>



<https://www.facebook.com/WilliamBuckRecruit/>



https://www.instagram.com/william_buck_anz/

William Buck
ACCOUNTANTS & ADVISORS

MASSA

2023