

MASSA

**CAREERS
GUIDE
2022**

A GUIDE TO MASTERING YOUR FUTURE CAREER

MASA SPONSORS 2022

Thank you to all of our sponsors for their continued support and contributions toward MASA in 2022.



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MASA CAREERS GUIDE 2022

PRESIDENT'S ADDRESS



Hi everyone!

It is my pleasure to extend a warm welcome to all of our wonderful new and returning MASA members in 2022!

I know myself, and our hard-working group of committee members, are greatly looking forward to inviting you to the incredible year of events we have planned.

The Monash Accounting Students' Association (MASA) is a student-run organisation born out of a passion for achieving excellence in all aspects of one's professional career. We provide a host of professional and social events throughout the year, bringing you close to the world's largest Accounting and Business firms in the world, giving you a competitive edge in your early career.

The past two years have undoubtedly been incredibly challenging - with many of us being deprived of the exceptional social and professional opportunities that University life offers. Despite this, MASA has continued to operate in an entirely online capacity, working closely with our Sponsors to bring that same value to students in an accessible manner.

In 2022, MASA is committed to fostering a strong social atmosphere and providing many more invaluable opportunities to our members.

To stay up to date with our professional, social and informative events, ensure you connect with us on Facebook, LinkedIn and Instagram.

I look forward to seeing you all in-person, and invite you to explore our website to learn about our exciting plans for the year!

Kind regards,

**Nick
McDonough**

PRESIDENT

MASA MONASH CLAYTON 2022

ABOUT MASA





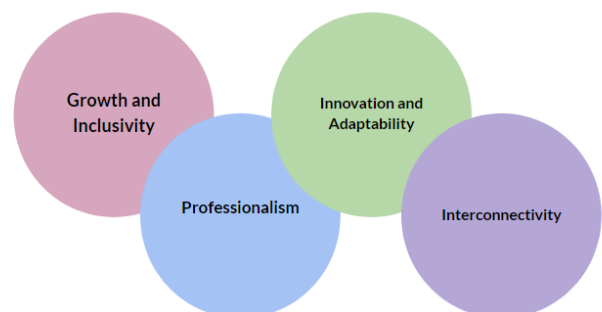
Who are we?

We are a non-profit, student-run organisation which strives to bridge the gap between university students and corporate firms. To achieve this goal, MASA provides students with the resources and opportunities needed to be successful in their corporate careers and enhance their personal development.

Our Commitment to YOU

- Assist students with career opportunities in the field of accounting/commerce.
- Assist members to establish links with professional organizations and firms.
- Provide resources to students at every step of their studies and career progression.
- Build a community of growth and long lasting friendship.
- Equip students with professional and personal development tools to help them achieve their maximum potential.

Our 4 Main Pillars



Our Vision for 2022

Expanding our Impact

At MASA, we strive to provide the best insights for those pursuing a career in Accounting as well as other alternative career paths in professional services such as STEM.

Partnership Success

We look to create a genuine and mutually beneficial relationship with our sponsors and their representatives in 2022 through the creation of a unique and diverse package for each sponsor.

Strong community engagement

MASA aims to nurture an engaging environment for our members through our social and professional events. We firmly believe that much of our success came from our focus on collaborations with other University clubs, as well as delivering highly relevant, interactive and insightful events for our membership base.

SCOPE



1,200+
event attendees



62,000+
individuals reached

EVENT

Attending events at university is an easy way to network and meet other individuals with similar passions and goals.

In 2022, we have been bringing exciting and insightful in-person events to our membership base. Furthermore, we have more exciting events planned for this year. Here are some events that we have held so far:

MASA x ASA: Professional Services Evening

A collaborative event between MASA and ASA gave attendees the opportunity to network with industry professionals and hear more about possible career pathways. Particularly useful for those applying for vacationer and graduate roles, our professional services evening facilitated valuable discussion about the career journeys of sponsor representatives, as well as key tips on how to stand out from the crowd.



RECAP

Careers Night with PwC

A virtual event that saw attendees given the opportunity to speak to PwC representatives and learn about the culture and career opportunities at PwC. Further information was given about

tackling the vacationer and graduate application process, this includes useful tips and tricks to make the most of your application. Representatives also gave personal recounts of their journey with PwC. Furthermore, attendees were later allowed to ask questions and build connections in the networking portion of the night.



Join Us!

We are so excited to see you in 2022!

Being a member of MASA will be an experience you won't regret. As a member you will receive regular career resources, join our amazing events and be a part of our MASA family!

Learn more about us here:



MEET THE COMITTEE

*HEAR WHAT SOME COMMITTEE MEMBERS HAVE TO SAY
ABOUT US AND THEIR EXPERIENCE AT MASA.*



YVONNE PHAM
Treasurer



WILL TARANTO
HR Director

MEET THE COMMITTEE

YVONNE PHAM

Treasurer

What drew you towards MASA? How would you describe your experience being a part of MASA?

MASA's reputation for being a professional development club that specifically targets accounting students at Monash is the first element that I noticed about MASA when I first found out about the club. However, unlike other Commerce-orientated clubs, MASA proves to be very welcoming and approachable in its culture and how it runs different social and career development events, which is why I was so drawn towards the club. Therefore, a lot of my experiences at MASA revolve around building meaningful connections and friendships that eventually foster my professional development, resulting from advice that I have learned from my peers.

How has MASA helped you grow personally and professionally?

I think being around MASA's committee members have helped me to be more confident in navigating through my academic and professional life, because I know that I have supportive peers who are so willing to provide help and sympathy through the challenges that I have experienced. Leading on from this quality, I think MASA has opened many doors into the professional world by providing exposures to these fields within the experiences of those around me and in all of its events, hence I am constantly looking out for new opportunities.

What advice would you give to your younger self/peers?

One advice that I would give to my younger self and peers is having patience and trusting the process. I think patience is so crucial in leading a balance life because we often forget the journey that we take to achieve milestone and goals, and it often overwhelms and create anxiety within our experiences. Therefore, it is important to acknowledge our future wants and needs, but to achieve these goals we need to focus on the foundation of who we are and what we can do for ourselves at present. This will allow us to maintain our authentic self during our journey into the future, and keeps clarity in our decision and growth.

How do you see yourself applying your experiences at MASA in your professional life in the future?

Whilst I am going through my vacationer experiences and adapting to the professional environment, I continue to apply what I have learned from my roles at MASA as I am fortunate to work in a dynamic leadership team that fosters creativity and diversity. Therefore, I have the opportunity to apply these experiences in a professional scenario, and further develop my ambition and interpersonal skill. I think I will continue to merge my experience at MASA with my future professional life to constantly improve on how I navigate through challenges and achievements.

WILL TARANTO

HR Director

What drew you towards MASA? How would you describe your experience being a part of MASA?

The MASA committee stood out to me due to their overall friendly and supportive nature. From my very first interaction with the committee during O-Week in 2019, I knew MASA was something I wanted to be a part of. Since joining, I would describe the experience as nothing short of immensely enriching. Being apart of MASA has really added to and diversified my university experience. Joining the committee came with a change in mindset that motivated me to take greater initiative over my professional development. The interactions I had with other driven and ambitious individuals within the committee opened my eyes to the different opportunities that arise from a commerce degree, as well as allowing me to learn from others and feel supported during my university journey. Moreover, when progressing through the committee ranks, I was able to build out a highly transferrable skillset which has helped me immensely when pursuing and undertaking professional opportunities and experiences.

How has MASA helped you grow personally and professionally?

During my time with the club, there has been various opportunities to develop. I have been able to enhance my ability to communicate, time manage as well as problem solve - these soft skills have helped me to structure my own life and will no doubt aid me in the future beyond university. MASA has also equipped me with professional acumen. Whilst liaising with sponsors, constructing and attending professional events, and networking with like-minded members, I have been fortunate enough to develop considerable knowledge about different firms and service lines within professional services. This has helped immensely when thinking about my own career and pursuing professional opportunities in line with my aspirations.

What advice would you give to your younger self/peers?

Don't be afraid to get involved with experiences outside the classroom. By participating in these opportunities, I have been able to meet and work with various like-minded people, many of which I have formed amazing relationships with and have created memories which I will cherish forever. Additionally, learn from mistakes and rejection. Although seemingly negative at a first glance, these instances are the perfect opportunity to reflect and learn from the past to ensure self-growth and better outcomes in the future.

How do you see yourself applying your experiences at MASA in your professional life in the future?

Being apart of the MASA committee has given me valuable insight into what it's like to work in a professional environment. Within this environment, I have found that soft skills such as communication, teamwork and problem solving are essential for success. I anticipate, the competency I have developed in these areas during my time at MASA will be extremely useful when applied in my future professional life. in particular both written and verbal communication which aren't traditionally taught in the classroom. MASA has allowed me to practise and become well-versed in these areas, when conveying ideas and communicating across several committee portfolios.

MEET OUR ALUMNI



MEI CHE CHAW

Deloitte.



CHRISTINE MEYER

Deloitte.



BRANDON AUNG



DEEP
BHATTACHARYYA



MEI CHE CHAW VP OF MASA 2020

CORPORATE & INTERNATIONAL TAX CONSULTANT

What pathway did you take to end up in your current position?

Graduate Program

What made you choose to pursue a career in your particular industry?

My motivation in pursuing a career in tax stems from my interest in taxation law. As cliché as it may sound, advanced tax law was one of my favorite subjects in uni. The content of taxation law is interesting, practical and challenging compared to other law subjects.

My interest grew after interning with the tax controversy team in PwC. I had the opportunity to assist in resolving major tax disputes as a result of the ATO's Top 1000 Tax Performance Program and I was exposed to complex taxation issues. Some people may think that tax is boring, but I think it is such an interesting space where you get to observe major international transactions and assess the tax implications associated based on what you learnt in uni

How have you applied your studies throughout university to your current career?

The financial accounting theories I learnt in uni allows me to understand relevant debit and credit accounts when reviewing accounts from auditors or preparing income tax returns. It also equips me with the ability to interpret figures and information in financial reports.

Further, I learnt about basic tax concepts in uni through the units taxation law and advanced taxation law, which comes in handy when I am researching or drafting a complex tax consulting piece.

What are some of the best and worst aspects of your job?

The best part of my job is being able to learn and challenge myself everyday. Being a corporate tax consultant is intellectually stimulating because Australian tax is super complex.



MEI CHE CHAW VP OF MASA 2020 CORPORATE & INTERNATIONAL TAX CONSULTANT

IBDO

In addition to learning about tax, I also learnt a lot about our clients, such as their business operations, industry, and financial performance. Everyday I come back from work learning something new.

The worst aspects of my job is probably having the pressure to meet compliance deadlines. There may be significant consequences such as huge penalties for the client if deadlines are not met, and it can get very stressful while you're also trying to manage other work priorities.

How has your experience in MASA contributed to your career development?

Being a vice president in MASA is definitely a highlight and contributed significantly to my career development. I was managing all internal processes and connections with sponsors, all while juggling with my studies and other extracurricular activities. It strengthened my communication skills and taught me how to manage priorities, which are both critical in my current work.

Being a leader of 30+ committee has been such an amazing experience as I learnt to actively listen to their concerns, embrace innovation based on their ideas,

and most importantly felt supported by people who are in the same boat as me in terms of career aspirations and personal goals. These practical skills helped me in landing my current role and MASA's great community definitely played a part in motivating me to keep going when pursuing my career.

What advice would you give to your younger self who is just starting university?

Firstly, be actively involved in clubs and societies, not just being a member but a committee. You will learn so much and meet so many amazing people!

Secondly, start building your career pathway early rather than leaving everything towards the end. Go to career festivals organised by uni, get your CV or cover letter checked by Monash for free, learn how to network (very important even though this may be daunting), go to networking events etc.

Thirdly, make sure you have fun through your journey!





CHRISTINE MEYER HR DIRECTOR 2020

SENIOR ASSOCIATE IN ASSURANCE

How did you end up in your current position?

In my first year of university, I applied to the CA ANZ Achiever Programme, through which I obtained a Summer Internship at a boutique accounting firm called KNP Solutions. From there, I was hooked on the simultaneous work and study lifestyle. I ended up working part time at this firm and studying full time during my second year of university, when I started to look for more opportunities in this space. I was successful in securing a Traineeship at PwC in Assurance in 2018, and have been there ever since! Having graduated university in June 2021, I was promoted to Senior Associate in the Financial Services Assurance team at PwC in December.

What made you choose to pursue a career in your particular industry?

Throughout school and university I always had a knack for Accounting. It was my favourite and best subject, so it was only natural that I sought out opportunities in this space. I was drawn to Assurance at a Big 4 in particular for a number of reasons including (1) the world class learning available, (2) the calibre of clients and colleagues, (3) international opportunities for secondment.

Since starting out in Assurance, I truly believe it's an excellent place to start your career, due to the broad range of experiences you obtain and things you learn. I feel like my experience at PwC has already opened so many doors, and know it will continue to do so wherever I end up in the future.

How have you applied your studies throughout university to your current career?

It's hard to recognise any specific tangible learnings from university that I apply regularly, though I do get a thrill out of applying AASB 16 on a daily basis (thank you ACC2100!). I think the biggest learnings from university came from developing a strong work ethic and time management skills! I have a habit of biting off more than I can chew, something I definitely did at university and now also at work, however through doing so and challenging myself to get everything done to a high standard at university, I've taken a strong work ethic and excellent time management skills into my career. Life is all about balance, and I definitely strived to achieve this at university (i.e. playing sport, working and studying) which is something I continue to do today.



CHRISTINE MEYER
HR DIRECTOR 2020
SENIOR ASSOCIATE IN ASSURANCE

How has your experience in MASA contributed to your career development?

MASA opened my eyes to the enjoyment I get out of working in a team. Being a part of a university committee is such a unique opportunity that only arises for a few years out of the grand scheme of your life, so it's definitely something I looked to make the most out of.

From my three years on the MASA committee, there are two things in particular that stand out, being (1) the friendships and connections formed, and (2) the opportunity to shape something to be whatever you want it to be. I consider many of the people I met through MASA lifelong friends, and it can't hurt that they happen to work in the same industry as me!

MASA events and the direction of the committee is shaped by those willing to help drive it forward, and so the events and ideas I took part in driving at MASA is something I'll always be proud of.

What are some of the best and worst aspects of your job?

It sounds so cliché, but it's 100% the people! I love going into work (or logging onto my laptop at home) and getting to work with some of the most

lovely and most talented people I've met. They say that you're a product of the people you spend the most time with, so if you're going to spend most of your time working, it should be with people who inspire you and teach you.

Another cliché but very true aspect of my job that I love, is that I learn something new every day. As someone with a thirst for knowledge and bettering myself, being thrown new challenges and opportunities to learn new things is one of my favourite parts of my job.

In terms of worst aspects, I'm not a big fan of working from home and much prefer to be in the office, so the past couple of years of lockdown have been quite challenging for me!

What advice would you give to your younger self who is just starting university?

Never feel like you're not good enough to put your hand up for an opportunity! The best things that have happened to me at university and at work have been because I've put myself out there. You learn the most when you're out there doing things and challenging yourself, so giving yourself every opportunity to do that is so important!





BRANDON AUNG MASA IT DIRECTOR 2018

MOBILE APPLICATION DEVELOPER

What pathway did you take to end up in your current position?

I did a Bachelors in Commerce and IT at university and during that time, I applied for a 2 day student program held at Deloitte. This helped fast track me to their vacationer program which in turn led me to undertake a graduate position as a mobile developer.

What made you choose to pursue a career in your particular industry?

My career choice was initially an accident! I was going to study biomedicine at Melbourne University after Year 12 but due to an accident that occurred after year 12 exams, it forced me to consider other degrees (my injuries prevented me from doing lab work which biomed requires). This made me think long and hard about what else I liked and I recalled computer science was always something I was interested in.

I ended up studying that at Monash alongside a commerce degree and ultimately enjoyed it more than I thought I would.

That was when I committed to pursuing IT further and this ultimately lead me down my current career path in software engineering.

How have you applied your studies throughout university to your current career?

I feel like when it came to my university subjects, they only offered a tip-of-the-iceberg experience in multiple coding disciplines such as mobile development and web development. This was partially because I wanted exposure to many disciplines at once so at the end of the day, the surface level knowledge I gained only helped me a bit in my current job.

On the other hand, it was the 'work experience' portion of my IT degree that really helped. I worked in a team of 4 and created a web application for a small SME which helped me gain skills in many areas. This included coding skills in HTML/CSS/Javascript/React but also how version control and CI/CD works which I use in my current job today.



BRENDON AUNG
MASA IT DIRECTOR 2018
MOBILE APP DEVELOPER

How has your experience in MASA contributed to your career development?

MASA contributed heavily towards my career development. I joined MASA since 2017 as a General Committee member, then went on to become a Sponsorship Officer before becoming the Director of IT. During those roles, I was able to meet and liaise with sponsors, organise events and help create our own MASA website.

These experiences allowed me to develop strong communication skills and helped me develop a network of people whom I could talk to and seek advice from. For instance, my involvement in the corporate cocktail events allowed me to learn about student programs run by the big 4 accounting firms which I ended up participating in.

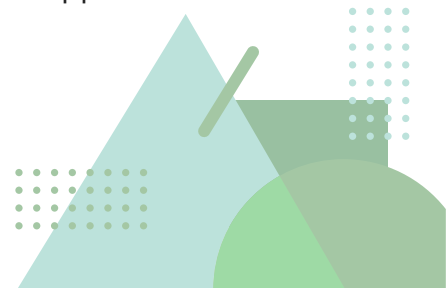
What are some of the best and worst aspects of your job?

Best aspects - I get to code, amazing culture and people, we have a nice office with free parking on weekends.

Worst aspects - Given its a consultancy, work isn't always consistent so you could be waiting a while before joining a project. Project onboarding also takes a while..

What advice would you give to your younger self who is just starting university?

Monash has tonnes of opportunities available like IBL and WIL + there is lots of financial support you can get as well. So go out and do cool professional experiences outside of studies. Trust me, you're gonna look back on it years down the line and thank yourself for seeking these opportunities.





ALTERNATIVE PATHWAYS - STEM

The plethora of skills learned whilst studying business and commerce opens you up to many opportunities that you may not have initially considered. Particularly if you are studying a double degree or otherwise, there are ways to utilize your skills and knowledge in various pathways, and apply yourself in a different setting.

DEEP BHATTACHARYYA

TECH STRATEGY AND TRANSFORMATION TEAM AT DELOITTE
CONSULTING

What is your current role and what was your pathway to this role?

I currently work in the Tech Strategy and Transformation team at Deloitte Consulting. I also moved cities from Melbourne to Canberra. This was a really interesting jump for me as it helped me get the experience of living in a different city and trying out a bit of a different career using my skillset for Australian Government clients.

My path into tech began in university when I started creating my own apps and websites. I was working at Hungry Jacks at the time - not that there's anything wrong with that - but I really wanted to do something a bit more relevant to tech. I started by learning basic HTML and CSS, using Google to look up workarounds wherever I got stuck. I then applied to a bunch of places and ended up getting a job at Learnmate, which was a startup in the ed-tech space.

Learnmate was a very technical, programming heavy role. I understood the foundations of creating websites and programming and helped pioneer a new search engine for the website. I then used the knowledge I gathered from this role to launch my own app called Uniboard, which is a university organiser for Moodle. This helped me to understand a little more about the startup industry and how to market and distribute a piece of software to hundreds of students.

After launching Uniboard I was very keen on the business analysis side of technology - I was getting a bit bored of the technical side and wanted to be in a more user and client facing role. I therefore took the leap and joined the team at Monash University creating a mobile application. Here the work was a lot more focused on users - I felt like I was working with others to determine what they wanted and help shape the future of the application.

After a year and a half at Monash, I finished my studies and was looking for further growth opportunities. From here I took the consulting pathway and wanted to still keep my technical specialisation. This really allowed me to focus on building rapport and growing my communication skills, rather than my technical skills. Now, I work in deloitte's strategy consulting team with a focus on digital strategy in IT Service Management. I enjoy being constantly connected with stakeholders from the client side and look forward to working on a wide range of projects.

DEEP BHATTACHARYYA

TECH STRATEGY AND TRANSFORMATION TEAM AT DELOITTE
CONSULTING



What led you down the STEM pathway?

I was originally really keen on the STEM pathway in high school where there were other students who attended hackathons and created amazing tools which made life easier for many students at my school. I understood the power of technology to scale and fix some of the biggest issues in the world and its that trend that I wanted to pursue.

How did your experience in MASA transfer to your current role? What skills did you learn and how did you apply these?

During my time at MASA, one of the major projects I was completing was a big change of the website from wix to transform it to a wordpress site to make it easier to edit and cheaper. Working with the IT Director at the time, I had to help prioritise the work, learn a new tech platform and discuss with other directors and club members to understand their requirements for a new website. This is exactly the type of work i do in my work currently, so I used this opportunity to develop these skills.

What advice would you give students looking to pursue this pathway, or a non-traditional pathway?

Pursuing a career in technology is possible for absolutely anyone - no matter your background and skillset. It may take you a little bit of training but really what is most important is that you enjoy the work and find that the impact you can make with technology matters to you.

In order to get started I would recommend you firstly figure out how technical you want to be. There are plenty of roles in the tech industry which do not require coding and programming knowledge, but they require you to be able to showcase value to stakeholders and understand how a solution will help the client. These roles are just as much in demand as the programming roles, so its important to make the distinction and figure out which one you align with more. After this point, it is up to you to choose a company which you align with the most in terms of its values and pursue your career in technology here.

In terms of interview prep - if you are going for a consulting or a business analysis role - your questions are likely to be highly behavioural. Try to answer with scenarios where you achieved some sort of technical outcome - such as implementing a system. For programming and data analysis roles - the questions may be a lot more in depth programming focused. Websites such as leetcode can help you understand and practice the problem solving skills required for these roles.

Technology is a career where you continually upskill and improve, so it is crucial to complete the latest certifications in the industry to keep yourself up to date.

Also, always reach out to people and build your network, you can start with me! Find me on linkedin and send me a message saying you read the MASA newsletter and are keen to get more involved in the industry!

Get to know about your degree

ACCOUNTING 101

WHERE WILL AN ACCOUNTING DEGREE TAKE YOU?

What is accounting?

Most people know accounting as debits and credits and making sure everything balances! But completing ledgers and cash flow statements is so old school as there's so much more to accounting than what we learn in high school.

For sure, once you start learning accounting in uni, you begin by learning the basics of financial accounting and once you progress, you see all the many pathways in accounting. Here are the most common pathways:



Financial accounting

Involves the recording, analysis and reporting of financial transactions within a business.



Tax accounting

Involves the advisory and preparation of tax returns at the end of each financial year.



Auditing

Examination and evaluation of a firm's financial statements to determine whether the records are fair and accurate.



Accounting information systems

Everything surrounding the collection, organisation and analysis of financial data to facilitate effective decision making and cyber security.



Management accounting

Creating business reports and accounts to assist in effective decision making by managers.

No worries! If you still have no idea what any of these roles entail, majoring in accounting at Monash University will help you get an introduction to each and every one of these subjects.

But you can see that there are so many variations of accounting, which provides a bigger opportunity to work in the accounting field coming from a different background. For example, if you come from an IT background, accounting information systems could be a good fit.

People choose a career in accounting because they love analysing numbers, reading legislation or being a consultant.

It should also be noted that not everyone stays in one field their entire career (unless they want to). There's always opportunities to change the area of accounting, as long as you show the drive to work, your workplace, or even another, can support you through your journey.

ACCOUNTING AS A DEGREE

Your guide to studying accounting at Monash

Please note these are the experiences of the Publications team, NOT FORMAL ADVICE!

Why pick accounting at Monash?

Accounting courses at Monash are structured in a way that made it stand out from other universities. These units are set up to each have a 1.5hr lectures and tutorials per week. This allows for more face-to-face time with the tutors, which makes it easier for discussion and answering any burning questions you have.

The lecturers and tutors are all very experienced and well qualified, so rest assured. You can be comfortable knowing that they know what they're doing. But another benefit is that you're not just limited to asking questions about the content itself, but questions surrounding career pathways and life questions if that's what you want.

If you pick the right subjects, Monash will provide a pathway to further accreditation such as Chartered Accountants Australia New Zealand (CAANZ) and Association of Chartered Certified Accountants (ACCA). Have a look at the Monash website for more information! We'll also discuss more about this in the careers guide in the next few pages!

A cool thing about Monash is that they offer an international study program that allows graduates to explore how cultural differences affect accounting practices. This might be something that could attract you to come to Monash as it will be a very educating and interesting experience! They also provide graduates the opportunity to complete practical placements in very reputable firms such as Deloitte, PwC and Telstra.

As an added benefit, Monash is a pretty reputable university to study Accounting at. They are ranked 4th in Australia for accounting and finance, based on the QS subject ranking. They also hold three accreditations from the Association to Advance Collegiate School of Business (AACSB), EQUIS (EFMD Quality Improvement System) and AMBA (Association of MBAs), so if university ranking and reputation is your thing, Monash may be the university for you!

Next we'll discuss about the core accounting units that Monash has to offer, to see if studying here may be a good fit.



ACCOUNTING UNITS OVERVIEW

ACC1100 Introduction to Financial Accounting

A beginner's look into accounting, this unit offers a refresher of basic accounting knowledge for those with prior VCE Accounting experience and bridges the gap in knowledge for those with no prior experience. Providing an introduction to the Conceptual Framework and select Accounting Standards, you will be set up for success in your journey in accounting.

In-semester assessments consist of:

1. A diagnostic test & mid semester test
2. Manual & Xero assignment
3. Group presentation

Those without prior knowledge of basic accounting concepts often struggle to keep up with the content in this subject so I would recommend seeking help from your peers or friends with experience. However, if you're an individual who recently completed VCE Accounting, just make sure to stay on top of the weekly quizzes and you will likely perform very well!

Students generally find this subject to be one of their best subjects at university and undertaking this unit is strongly recommended.

ACC2100 Financial Accounting

This is the subject where they really challenge your financial accounting knowledge. You'll begin to learn about income tax, impairment and consolidation, which is definitely a step up from year one.

In-semester assessments consist of:

1. Weekly quizzes
2. A mid semester test
3. Within tutorial group presentation: answering an exam type question
4. Assignment: Exam type questions

Most of these assessments test your financial accounting skills such as journal entries and LOTS of calculations.

It will be very important to stay on track with lectures as each lecture builds upon itself, so if you show up to a tutorial without being on track, you will be lost!

Overall, this subject is very interesting in terms of the content that you learn, but it is one of the more difficult subjects, in my opinion, so make sure you stay on top of study!

ACC2200 Introduction to Management Accounting

You've probably never heard of management accounting before studying it at uni. Management accounting is all about cost accounting to assist managers in making effective decisions. You'll learn about product costing systems such as activity-based costing and the process of how managers make decisions, including cost vs benefit analysis.

In-semester assessments consist of:

1. Research assignment
2. Video presentation
3. Weekly quizzes

Management accounting is definitely more difficult as it is something quite different to what we're used to learning in financial accounting.

For me, I found it very difficult to learn and found myself working extra hard to study as I found the lectures to have very little detail. I strongly suggest that you create a study group and work together through this subject as having people to help each other will make this a less stressful experience!

ACC2400 Accounting Information Systems

This subject is definitely something you don't expect to learn when majoring in accounting. This subject is all about cyber security and the systems that make financial accounting work! Each week you also learn about new excel functions, which is examinable.

In-semester assessments consist of:

1. Weekly in-class quizzes
2. Group assignment: Presentation
3. Individual assignment: Excel
4. Optional research survey x 2

I found this subject to be not that bad! Mainly theory driven, but the most useful thing I got from this subject is learning about excel functions on how to organise and analyse data. Definitely a subject that I recommend as it's something different to your usual financial accounting that we're used to.

ACC3100 Advanced Financial Accounting

I'd say this is probably one of the most interesting accounting subjects at Monash! The unit explores a range of different topics such as accounting for employee benefits, extractive industries and even foreign currency transactions. It is definitely a subject that introduces what it may be like to be a corporate financial accountant.

In-semester assessments consist of:

1. Critical analysis of theory
2. Mid-semester test
3. Research assignment

I really liked this subject as it was a good balance of theory and calculations. I would most definitely recommend it!

ACC3200 Management Accounting

This unit is an extension of ACC2200 where a lot of the wording carries over without being explained what they are ie. overhead costs. It focuses on the management of the supply chain, sustainability and budgeting.

In-semester assessments consist of:

- 1.3 Reflection Pieces
2. Group Report
3. Individual Video Assignment Based on the Report

ACC3200 compared to ACC2200 was a lot better for me as I personally felt more interested with the content. This might be attributed to the reflection pieces as I found myself thinking about how the topic is relevant to me currently which kept me engaged. From personal experience, you don't have to do well in ACC2200 to get a great mark in this unit

ACCREDITATION AT MONASH

It is expected in many firms for you to complete further accreditation upon graduation. So if you want to be a fully qualified accountant and thought that university was the end of studying, boy you were wrong! There are many different accreditation pathways you can choose from. Here, we will be discussing Chartered Accountants Australia New Zealand (CAANZ) and Association of Chartered Certified Accountants (ACCA).

CA Pathway

The Chartered Accountants Program is a thorough pathway designed to progress accounting graduates. The program provides candidates with industry leading training and knowledge, designed to set them apart from those without the qualification.

The CA Program includes two parts:

1. The accredited Graduate Diploma of Chartered Accounting (GradDipCA) which includes nine subjects (7 core and 2 electives).
2. Three years of Mentored Practical Experience (MPE)

Completion of Accredited Degree

The simplest, most common way into the CA Program is by completing an accredited degree with passes in subjects which cover specific competence areas.

Each year, we assess Australian and New Zealand accounting degree programs and create a list of Accredited Tertiary Courses recognised for entry to the Chartered Accountants Program.

Accredited Monash degrees with major in Accounting:

1. Bachelor of Business
2. Bachelor of Commerce
3. Bachelor of Business Administration
4. Bachelor of International Business

Completion of Non-Accredited Degree

If you are studying or have completed your degree which is not accredited by CA, you can:

- Apply for a Standard Assessment to have completed study assessed towards academic entry requirements for the CA program before, during or after your completed degree level qualification;
- Complete any gaps in knowledge for entry through accredited conversion courses or CA Foundations units.



<https://www.facebook.com/charteredaccountants>



<https://www.linkedin.com/company/caanz-events/>



<https://www.charteredaccountantsanz.com/>

ACCREDITATION AT MONASH

Accelerate Program

Monash currently has special arrangements with ACCA through the Accelerate Program, providing high-achieving students with the opportunity to begin preparing for professional qualification during their time at university.

This opportunity offers a competitive edge for participants by covering a range of topics including technology, taxation, management and audit.

Students enrolled have the chance to:

- Face discounted registration and exemption fees
- Waiver the subscription fee while studying at university
- Access to ACCA's learning platform
- Attend global and local ACCA events
- Access a subscription to the Student Accountant Newsletter

What is ACCA?

The Association of Chartered Certified Accountants is a global professional accountancy body with over 233,000 fully qualified members and 536,000 future members in 178 countries.

Since 1904, ACCA professional accountants have been at the forefront of leading research and supporting fast-changing business needs.

Exemptions

You can access the ACCA exemptions calculator on ACCA's website to find out which course exemptions are available for you and your degree.

For example, you will be exempted from ACCA's Audit and Assurance subject if you have completed one of:

- ACC3600
- ACF3600
- ACW3041
- ACB3041
- ACF3021



<https://www.facebook.com/ACCA.ANZ>



<https://www.linkedin.com/school/acca/>



<https://twitter.com/ACCANews>



Student Opportunities & Resources

Helping you succeed professionally

STUDENT OPPORTUNITIES



Curious about where your degree might take you? Unsure about what opportunities exist in the industry? Want to get ahead of the crowd? Then a pre-penultimate year program will be perfect for you. Many firms have organised annual programs geared towards students in the early years of their degrees to provide the opportunity to network with professionals, have their questions answered, and explore the different business units within the firm.



Getting hands-on experience before finishing up university can be challenging. Luckily, there are a plethora of firms offering internship positions to students in their penultimate year of study. Being an intern will not only help set you apart from your peers, but will help to improve your understanding of which industry would be the best fit for your skills and interests. Make sure to show your authentic self, a genuine interest in your work, and put your best foot forward during the program to potentially receive a graduate role offer.



Generally targeted towards pre-penultimate year students, cadet and trainee roles are a valuable way to gain industry insights earlier within your degree. These programs tend to involve working on a full-time basis for 1-2 years, enabling participants to gain a deeper understanding of a firm's culture, the work performed, and whether they see themselves pursuing a long-term career in this field.



Securing a graduate position at a reputable firm is the most sought-after way to begin your professional career post-university. Improve your chances of success by keeping track of your applications and taking notes on application deadlines, results, and feedback. Even if rejected the first time, there will always be other opportunities to succeed as most graduate programs are open to individuals who have graduated within the past three years.

Mentoring

Mentoring opportunities are a great way to network with industry professionals, university alumni or even amongst your own peers whilst displaying your initiative and drive.

1. Various organisations and companies offer industry mentoring to university students within their field of expertise, whether it be economics, accounting, and finance.
2. Additionally, several student associations clubs also have initiatives that involve older committee members mentoring students in the early years of their degree.
3. Monash University runs a *Business School Industry and Alumni Mentoring Program* that connects leaders and experienced professionals in the industry with motivated and high-achieving students.

The university also offers a *Peer Mentoring Program* that provides students in the later years of their degree with the opportunity to mentor and support new first-years as they transition to tertiary education.

Case Competitions

With little or no experience, getting a taste of precisely what work different industry professionals do is difficult, especially in your pre-penultimate years. However, if you would like to challenge yourself, a plethora of case competitions run by student associations, university clubs and renowned firms exist to help you discover what opportunities lie ahead of you.

Follow these associations and companies on your socials to find out what case competitions they might run and contemplate which ones you would be most interested in as they may cover a variety of different industries such as consulting, tax, or M&A. Whilst highly competitive, having a go at these case competitions can be rewarding and offer numerous benefits in the form of self-development, networking, and potential monetary prizes.

KNOWING THE APPLICATION PROCESS

WHERE TO LOOK

GradConnection

A job-finding service targeted specifically toward students and graduates. Employers post entry-level opportunities that suit those entering the workforce, including opportunities for graduate jobs, internships, scholarships, cadetships, and more. GradConnection also provides a free job guide as a further resource to help job seekers in their application process.

LinkedIn

On LinkedIn, you can show interest in jobs through the website/app, and the algorithm will regularly provide suggestions and notifications of jobs you may be interested in. Through this service, you can see who in your network may already work there, as well as how many other applicants have applied. The benefit of the networking feature is that you can contact those in the company for another perspective on the prospective role.

Seek/Indeed

Targeted toward a broader job-seeking audience, yet still provide valuable opportunity for graduates alike. On these you can search for a particular role if you had one in mind, as well as the discipline and location, and even salary to filter options out.

Individual Company Websites

Some companies require you to apply directly via their website. It can be beneficial to start compiling companies and disciplines that you are interested in and note down opening and closing dates for those companies all in one place to ensure you do not miss out on any opportunities.

Hidden job opportunities

Some roles may not be explicitly advertised, whether it be timing or otherwise, such opportunities can arise from networking or word of mouth. It can be beneficial to increase your opportunities by expanding your connections and meeting others through networking events, as well as reaching out to those you already know.

WRITTEN APPLICATION

RESUME

Resumes are one of the initial indicators that employers look at when considering a new applicant. Here are some suggestions to ensure that your resume leaves a good impression on the recruiter:

Content

- Include relevant skills and experiences. Keep in points about you that will add to you being an ideal candidate as opposed to information that would make no difference (ie. A leadership role in primary school).
- Adding specific numbers to achievements shows the tangible impact of your actions (such as "increased sales by 10%").
- Find action verbs (there are many useful lists online) to describe your accomplishments such as "developed" and "managed".

Layout

- Don't overcomplicate the formatting by adding too many colours or fonts – simple is good!
- Check for spelling and grammatical errors – be meticulous when it comes to ensuring there are no mistakes that would otherwise stand out to the recruiter.
- No longer than 2 pages – it's a summary of you! Save the details for the cover letter and interview.

COVER LETTER

Writing a good cover letter can be overwhelming – it requires writing a piece that reflects who you are and why you would be an ideal candidate for the role. Here are some suggestions to consider when writing a cover letter for your next application:

Be Specific.

Avoid writing a generalised cover letter that you would use to apply to any company by changing a few words – employers can easily spot a generic cover letter and it can be difficult to stand out and promote yourself as an ideal candidate

Research the company.

Looking at the company's website, products and offerings, and social media can help you gather information that may stand out to you and your skillset. This may help you convey your passion for the role and the company as you write your cover letter as an informed applicant.

Weave in experience.

Share skills and experiences that are relevant and that can be transferred towards the job that you are applying for. It can be beneficial to state the outcome, what you have learnt and how it can be applied toward your next role.

ASSESSMENT CENTRE

Some companies may require you to complete an assessment centre as part of the interview process. Each company's assessment centre can entail different things, but generally, they consist of a mixture of group interviews and tasks as well as individual. Some may also include psychometric testing, which assesses your problem-solving skills. It may be beneficial to complete practice psychometric tests online to familiarise yourself with the process. When it comes to the group tasks during the assessment centre, there are a few things that can help you leave a good impression:

- **Prepare** for the assessment centre how you would a normal interview – detailed tips to follow below. Know where your strengths are and how you can help the team.
- **Practice** presenting – some may require you to complete a task and present the outcome to an audience.
- Be **confident** in your abilities, share your ideas but be sure not to appear over-assertive. Listen to the ideas of your peers and consider everyone's opinion when making decisions. Communicate!

INTERVIEW

Interviews are the main opportunity to prove to your prospective employer that you would be an ideal candidate for the role. There are a few things you can do beforehand to prepare for the interview. Here's a checklist:

1. **Research** the role and company – understand their values, goals, and expectations.
2. **Understand** your strong points and skills – you want to highlight these throughout your interview.
3. Think of **examples** to support your skills – using the STAR method helps make achievements and outcomes clear.
4. **Reviewing** your cover letter will help refresh the relevant skills and points to focus on during your interview.

STAR METHOD:

- **SITUATION** - introduce the context and situation you were in
- **TASK** - describe responsibilities and expectations
- **ACTION** - What did you do? How did you do it?
- **RESULT** - describe the outcome and what you have learnt from it

BE A STANDOUT CANDIDATE

After understanding the application process, you might realize that you are not the only person looking for a job. In fact, tens or even hundreds of people would often apply for the same job. Hence, you might wonder how to make yourself stand out from the crowd. While there is no one size fits all solution, we have compiled a few tips that we hope would help to become a standout candidate.

Build your Personal Brand

Your experience and personality make you a unique person. Finding your personal brand involves understanding your uniqueness and utilize it as a unique selling point. Furthermore, social media and networking will allow you to extend your personal brand to people you don't know and create a reputation for yourself in the industry.

To assist you in finding your personal brand, these are a few question you could ask yourself



Do your Homework

It is important to showcase your sincere interest in the job opportunity. This could be done by researching the company to learn more about their profile, their activities and their values. Furthermore, learn about the jobs you are applying to, the skills required and the responsibilities involved. All this tedious research will help you identify your skills and experience that is relevant to what the recruiter is looking for. You could also talk about the company's projects and initiatives that aligns with your values and expertise. In addition, it could help you create genuine and relevant answers to interview questions.

Opportunities and Resources at Monash



MONASH University

Resources at Monash

Starting university can be a difficult transition especially in the current pandemic and series of lockdowns. Fortunately, Monash University, provides a lot of resources to help students navigate their studies. They also provide a plethora of resources that could guide students for a better career in the future. Here are a few of those resources you might want to check out!

MONASH CAREER CONNECT

Monash Career Connect

Monash career connect help students plan their career and find work by providing a range of opportunities and resources. They also provide seminars, workshops and short courses which aims at maximizing the career prospects of students. Hence, we have listed a few features offered by career connect that you might find useful.

1.



Book a 20 minute career consultation session with one of our experienced Career Connect advisers. They'll help you make decisions about your occupation, give you advice on how to manage your career and chat to you about boosting your employability skills.

2.



Attend an array of events and workshops to keep up to date with industry trends, develop your employability skills and connect with employers. Look out for events like the career expo as well as workshops such as the "how-to" workshop in building a resume and a skills workshop about mastering computer software.

3.



Career connect helps you craft the perfect application by providing support in every step of the application process. You can either join a short course in recruitment, attend an interview simulation or mock assessment centers. You could also receive personalized feedback on your resume using the Monash Career Centre's Resume Check.

4.



Login to the online Monash Career Centre to get access to hundreds of regularly updated eLearning resources and tools. Among others, it contains over over 700 short courses, videos and tutorials on all the key aspects of career development as well as self-guided assessments to help you know more about your true career intentions.

5.



Monash Career Gateway helps you browse all sorts of job including local and international casual, part-time or vacation work, internships, and graduate opportunities. The portal will help you find your the job that perfectly fits you. Furthermore, Monash gateway would also assist you in navigating through your working lights and entitlement.

Further opportunities



Work Integrated Learning (WIL)

The WIL program also often known as an industry placement unit allows students to get practical experience in a workplace while earning academic credit for your degree. This provides the perfect opportunity build on your skills in a real-world setting and improve your employability.



Monash Business School Mentoring Program

Monash Business offers an array of mentoring program for students from different points in their university degree. First year students will get the opportunity to join a peer mentoring program where they will be mentored by a senior students about tips to navigate through university life.

On the other hand, penultimate and final year students can participate in the industry and alumni mentoring program in which students will be individually matched with a mentor relevant to their professional goals. Over the course of the semester, these mentors will help students find their footing in the workforce and transition from university life.

Building your Careers as an International Student

Studying abroad is a unique experience that you would most likely cherish for the rest of your life. Being an international student allows you to open your horizons to different cultures, knowledge and people. Amidst all its benefits, studying abroad poses its own unique challenges. International students are finding difficulty in securing a job abroad. International students are known to have to take extra steps to pursue a career in Australia. Hence, we have compiled a few tips which we hope will be useful for all our global members.

Plan Ahead



It is always a good idea to define your goals and equip yourself with the necessary artillery to achieve it. Hence, if your goal is a career abroad, do your research on your preferred companies and industries. Find out which company accepts international students. Then, learn more about what they do and what they are looking for in a future talent. This could be done through attending career fairs, corporate open houses and events where you would get a chance to converse with company representatives. It is also important to equip yourself with 21st century skills such as communication and digital literacy which could help you stand out amongst the crowd.

Network

It is a public secret by now that 70% of jobs are filled through solid connections. University is a fantastic place to build your network. Get to know your peers, classmates, student mentors and even professors. You could sign up as a student affiliate for a certification body, join the talent community of a big 4 company or be a student volunteer for a cause you believe in. Lastly, utilize social media such as LinkedIn to connect with groups of people with similar interest. Who knows, you might meet your future business partner there!



Opportunities at Monash

Monash would often have special programs for international students such as its frequent collaborations with Practera. Furthermore, Monash University offers a wide range of placement units through Work Integrated Learning (WIL) programs for those interested to pursue an internship as a part of their course. Other than that, student associations also provide vast opportunities such as workshops, conferences, case competitions and recruitment opportunities.



Building your Careers as an International Student

Stay Close To Home



It is always a good idea to join your home country's student association while in Australia. This will allow you to make friends from your home country, build your network and familiarize yourself with the local industry back home. You could also consider doing an internship at your home country during the university break. Other than getting a chance to enjoy a quality reunion, working at a multinational company or company with Australian ties will help you earn a competitive edge upon your return to Australia.

Think Outside the Box

Most students focus heavily on securing top opportunities while not realizing the plethora of opportunities offered by Small and Medium Enterprises (SME). Furthermore, some professionals may argue that working at an SMB allows you to be given more responsibility and be more involved in the company's projections. Students could also consider part-time work and volunteering experiences to build up their skills and repertoire in paving the way for a future career. In addition to all that, digital technology has allowed the opportunity to do online internships and volunteering for companies around the world. Australian made software such as Forage and VOLLIE.



Know your working rights

Lastly, it is important for international students to understand their working rights and restrictions under a student visa. These are easily accessible through government websites and even through Monash student services. It is important to protect yourself and prevent exploitative work. In addition, there are also restrictions that should be followed such as the limit of working hours and the need to maintain a full-time study load. For more information, please click the link below:

<https://immi.homeaffairs.gov.au/visas/getting-a-visa/visa-listing/student-500#About>



Mental Health Resources

Looking after your mental health, as well as giving your support to others is an important part of taking care of yourself and those around you. Particularly in these recent times of the COVID-19 pandemic, it is not uncommon to struggle and feel lonely. There are many resources that can help support your mental wellbeing, as well as recognise and provide advice on encouraging your loved ones.

SEEKING SUPPORT FROM FRIENDS AND FAMILY

Your friends and family only want the best for you. Leaning on them, sharing your thoughts and feelings can lift a weight off your shoulders and make you feel less alone. It is okay to be vulnerable, and sometimes you may find that they are going through something similar. They can offer perspectives that you may not have considered, and complete activities with you that may alleviate the feeling of isolation. Playing online games together, studying together, or going for a walk are some ways to keep in touch with your loved ones.

MONASH SUPPORT

Monash counsellors can offer consultations through video or phone calls, as well as on campus which are free for Monash students. They offer support for any mental health problem, not necessarily just university related stress. For current students in Australia, the Monash Counselling service can be contacted through (03) 9905 3020. They can also be contacted online through <https://www.monash.edu/students/support/health/counselling/help-online>.

Mental Health Resources

EXTERNAL RESOURCES

Beyond Blue


A mental health organisation focusing on those affected by depression, anxiety and suicide. Beyond Blue provide a safe space to talk and share your experiences with a trained mental health professional. Beyond Blue can be contacted via;

- Phone: 1300 22 4636
- Webchat:
<https://online.beyondblue.org.au/#/chat/start>
- Email: <https://online.beyondblue.org.au/email/#/send>

Headspace

A mental health organisation driven towards supporting young individuals between 12-25 years old with mental and physical health, as well as support in work or study. Headspace can be contacted via:

- Headspace centres near you
- Website and phone services: <https://headspace.org.au/>



THE FUTURE OF WORK

WHAT WILL THE FUTURE OF ACCOUNTING LOOK LIKE?

Accounting, as most people know it, is either tax or financial accounting which basically just involve putting a bunch of numbers into an excel sheet. To be honest, that's what it used to be in the past.

With the advancements in technology, financial reporting has become more streamlined and automated, making it less time consuming to complete the nitty gritty of reporting.

For example, bookkeeping used to be done all by paper, keeping track of every invoice and collating it all at the end of a financial period. Now, with the help of Xero and MYOB, invoice tracking is all done electronically, so all financial accountants need to do is set up the effective system and audit the financial reports at the end of the period.

Tax returns have become way easier to complete independently through the Australian Taxation Office (ATO) portal, so people nowadays don't see a point in spending \$100+ to get an accountant to complete their tax returns for them. It is well believed that tax return agents will eventually become redundant as the ATO portal develops to become better and better. Tax accountants are now evolving to become a tax consultant, which advises clients on how to get the most out of their tax obligations.

Not everyone will want to always keep up to date with new legislation affecting their taxation status, so it is seen that tax consultants will always be an occupation needed in society.

With all these advancements in accounting technology, workers in IT are in demand more than ever. You could possibly see yourself working within accounting information systems, helping develop or maintain systems that help streamline our financial reporting obligations and data. Companies are always looking for ways to innovate the consumer and internal systems to develop competitive advantage. Technology is the new way to go in society, so maybe have a look at what area of expertise you want to land yourself in!

Every industry will keep on changing due to the advancements in technology and therefore careers in demand will keep on changing alongside. It will be very useful to keep on track with the trends in society to see where you could fit your skills in an industry. Don't ever stress yourself into thinking that there's only one option or even no options in an industry you're interested in. With the ever growing demand of labour in Australia, there will always be a place for you in the workforce.

HOW CAN I BE FUTURE READY?

A GUIDE TO THE QUALITIES EMPLOYERS LOOK FOR IN PROSPECTIVE EMPLOYEES

01

Initiative and Entrepreneurialism

Creating innovative and creative ideas that will persevere through rapid industry changes and various disruptions.

- a. Can you understand how different industry sectors are evolving?
- b. Do you get excited to take on new opportunities and challenges?
- c. Are you keen to pursue personal growth and development?

02

Cognitive Flexibility and Curiosity

Having the ability to shift your focus, adapt to diverse situations and manage several priorities simultaneously to thrive in complex situations.

- a. Do you have a genuine interest in learning about new concepts?
- b. Are you able to think of different ways to solve a single problem?
- c. Can you manage numerous deadlines effectively?

03

Culturally Inclusive and Collaborative

Collaborating with a mindset that embraces diverse perspectives for improved access to resources, knowledge and talent.

- a. Can you work effectively in different and varied environments?
- b. Do you exhibit global and cultural interest in your everyday life?
- c. Are you able to build long-lasting and meaningful relationships?

04

Leadership and Self-Regulation

Leading yourself and others to make a difference and create a positive impact in a responsible, authentic and resilient manner.

- a. Do you adhere to your own clear set of values and morals?
- b. Can you motivate others when faced with unexpected hurdles?
- c. Are you able to support your ideas and opinions with cogent logic?

05

Technological and Digital Intelligence

Understanding the value of modern technologies and having the ability to leverage these technologies to drive innovation and success.

- a. Are you inspired to continually improve the depth and breadth of your technical knowledge?
- b. Do you have an authentic interest in learning about new technologies?
- c. Can you critically evaluate the pros and cons of new technology?



THE RISE OF ESG ACCOUNTING

Environmental, social and governance (ESG) factors are increasingly popular non-financial factors that socially conscious investors have been applying to their analyses when determining risks and opportunities in their investments.

Engaging with ESG factors has rapidly become a necessity for businesses given burgeoning attention from the media as well as numerous legal, regulatory and governing bodies. Future reporting requirements will continue to develop in tandem with growing investor concern over ESG considerations. This includes the disclosure of new, non-financial metrics as well as the measurement and management of ESG factors such as carbon emissions, workforce diversity, and supply chain sustainability.

Case Study

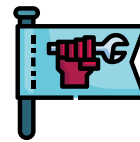
As of the 2021 United Nations Climate Change Conference (COP26), taking place in November 2021, the IFRS Foundation, the body overseeing the International Accounting Standards Board (IASB), proposed a parallel International Sustainability Standards Board (ISSB). With an estimated 600 ESG reporting standards globally, the ISSB is positioned to deliver much sought after consistency and comparability to ESG reporting standards. As sustainability performance has been a leading indicator of financial performance in many instances, investors have desired the same consistency and clarity in corporate sustainability reporting as they now expect for financial reporting.

1 Environmental



Organisations are facing increasing pressure to align with environmental issues that pertain to factors including the climate and natural capital resources. Thus, the method of accounting for your future clients will continue to evolve as they engage with environmental opportunities such as the circular economy, clean energy, and sustainable products and services.

2 Social



Following heightened public focus on social impact issues, firms must be transparent in their consideration for social factors such as living wages, supply chain labour standards, equal opportunities for employees, health and safety, and protection of vulnerable customer groups. Upon entering the workforce, new reporting standards may require you to account for these critical aspects of ESG.

3 Governance



Reliable corporate risk management, transparent disclosures, anti-corruption, and whistleblowing have been central to satisfying investors' growing need for information and ensuring board independence. These governance factors must be achieved through a thorough understanding and acknowledgement of responsible accounting, business ethics, competition, tax transparency and reporting.

NEW TECHNOLOGIES IN FINANCE AND ACCOUNTING

Big Data

As the world is becoming more digital, humans are leaving an unprecedented amount of digital footprint that are previously not available. These footprints provides insightful data that accountants could utilize to identify trends, streamline operations and make better business decisions through the help of programming software.

Artificial Intelligence

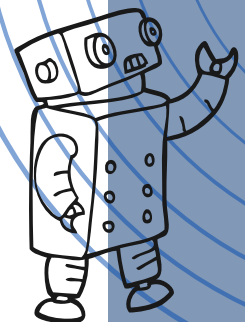
AI can help finance professionals be more productive. The use of AI algorithms allows machines to take over time consuming, repetitive and redundant tasks. Accountant work will focus mostly on providing financial insights rather than crunching numbers. Currently, AI is already used to automatically process loan applications, streamline stock market analysis and enhance cloud-based accounting applications.

Intelligence of Things

The intelligence of things is the creation of the synchronisation of Artificial Intelligence and the internet. This could potentially create an accounting system that could record real-time transactions with limited human intervention. For example, smart retail shelves are starting to use sensors to automatically monitor inventory levels of items going in and out of the shelves. Hence, this would replace manual data entry with automated data collection.

Blockchain

Other than creating cryptocurrencies, blockchain could be used to exchange assets that require an enforceable contract. In regards to finance and accounting, blockchain has revolutionized the way data is stored and recorded by providing a highly secure database. Blockchain allows smart contracts, the protection of asset transfer of ownership and credentials verification. This could help increase traceability and enhance security.



MASA 2022

OUR SPONSORS

Thank you to all of our sponsors for their continued support and contributions toward MASA in 2022.



ABOUT

Chartered Accountants Australia and New Zealand (CA ANZ) is a professional body of over 120,000 diverse, talented and financially astute members who use their skills every day to make a difference for businesses and communities all over the world. Be empowered. Become a difference maker. Difference makers change the world. They drive the business decisions that help create better societies, communities and economies. They're more than visionaries. They have the skills, knowledge and insight to actually make their visions a reality. They are recognised for their ability to drive growth and prosperity. The Chartered Accountants Program (CA Program) has been designed to turn you into a difference maker. This dynamic education program will help to equip you with the unique perspective, insight and diverse business, finance and leadership skills required to approach complex business challenges in a uniquely effective and ethical way. Use it to stand out from your peers, and be in demand by top employers both here and overseas.

OPPORTUNITIES

Our Achiever programme is back for 2022! Utilising our employer connections, we have secured placements for penultimate and final year students across your winter and summer breaks! You can apply for both intakes between 28 February - 27 March. <https://www.younlimitedanz.com/get-connected/achiever-programme/students>. You Unlimited is our online portal dedicated to students jam packed with resources, study tips, and career advice. Take a look through and find motivational stories for CAs, who have been in your position.

Sign up as Student Affiliate. By signing up you will: - receive the most up to date articles and information from You Unlimited - be the first in the know for our career events and networking opportunities - receive timely updates about vacation and graduate positions - access valuable career tips and job advice. Also, connect on LinkedIn with your local Careers Engagement Representatives (Marissa Wilk & Jesse Spehar), to see all the student opportunities we frequently share. For specific questions and advice you can email us at careers.vic@charteredaccountantsanz.com.

EXCITING INITIATIVES

Our Achiever programme and events like Find Your Fit, and Not the Typical 9-5, as well as other events that CA ANZ run in coordination with MASA.



<https://www.charteredaccountantsanz.com/>



<https://www.facebook.com/charteredaccountants>



<https://www.linkedin.com/company/caanz-events/>



<https://www.instagram.com/charteredaccountantsanz/>



Marissa Wilk

What is your role in your firm and what are your responsibilities and duties?

I am a Careers Engagement Consultant for VIC/TAS at CA ANZ.

My team acts as a touchpoint between students, careers advisors, academics, student societies, and employers to create opportunities for and a better understanding for students to understand their possible pathways after they graduate.

What pathway did you take to end up in your current position?

I actually studied a Bachelor of Management majoring in events and worked in the events industry for several years before joining CA ANZ.

The critical thinking and organisation has been an asset for the constant events and projects we run throughout the year.

What do you think the future of work will look like? What skills do you think will be important in the future of work?

The future of work is all about automation, IT skills, data analysis and ESG. Students should make sure they take advantage of any courses or certifications to give them a boost.

Any prior knowledge that you enter the workforce with, systems or technical skills, will help you grasp your tasks much quicker and make the transition that much easier.

What is one tip you would give to university students who are about to enter the workforce?

To soak up knowledge from people around you. Whether that's prior to graduating by speaking to your lecturers, mentors or career advisors or while you are in the workforce by seeking advice from supervisors, or young professional groups or industry mentors - you should always be learning.

People are much more happy to share their own experiences with you than you think.



The New Equation is a community of solvers coming together.

We've all been told what one plus one adds up to.
But if you bring together the right combinations
of people and technology in unexpected ways
then it can be something greater.

At PwC, it all adds up to The New Equation.

Learn more at pwc.com.au/careers





Dale Denny

What is your role in your firm and what are your responsibilities and duties?

I'm a Senior Manager in the Trust and Risk team in Melbourne. I work with a number of listed and large privately owned clients mostly across the Retail & Consumer Market and Financial Services industries, providing services including project management, process and controls optimisation, and risk & controls management. The opportunity to work with best and brightest people - from all different backgrounds and experiences - in a flexible and authentic environment is what I enjoy most about PwC.

What pathway did you take to end up in your current position?

I completed a double degree of Bachelor of Economics / Bachelor of Commerce, with majors in Economics, Finance and Accounting. In my penultimate year of uni, I applied for a Summer Vacationer position at PwC in the Assurance line of service and was

lucky enough to get in. At the conclusion of the vacation program, I received an offer to return as a graduate the following year. While in my first few years at PwC, I completed the CA program.

What do you think the future of work will look like? What skills do you think will be important in the future of work?

Things have changed drastically from when I first started at PwC seven years ago. The obvious change has been the use of technology to streamline the work that we do, but importantly from a people perspective it has also changed the way we work. Even prior to the 'work from home' requirements of the last few years, as someone who loves sport, I was always a great advocate for flexible working. From a technical perspective, skills like coding, use of data analytics and visualisation tools, as well as modelling will be key going forward.

What is one tip you would give to university students who are about to enter the workforce?

It's important to be open and enthusiastic to try new things when you're in a new role, but it's just as important in my view to be your authentic self while doing so. Speak up for what you feel is right and be confident to challenge the way things are being done. But I think most importantly, look to establish a strong balance between work and life as soon as you can. This can be hard when you're trying to make a good impression early, but make the time to focus on yourself - I've found exercising before the work day starts to be an easy one!



<https://www.pwc.com.au>



<https://www.linkedin.com/company/pwc-australia>



<https://www.facebook.com/PwCAU/>



https://www.instagram.com/pwc_au



ABOUT

At Accenture, we harness the power of change to create value for businesses and our communities. We are united by one purpose: To deliver on the promise of technology and human ingenuity. We're a global professional services company with leading solutions in cloud, digital and security. Every day, our team of 674k+ people innovate with clients in more than 120 countries. In Australia, we have been helping iconic brands embrace change and elevate their organizations for more than 30 years. Some of these companies include PEXA, Beyond Blue and many more.

Continuous learning fuels innovation at Accenture. With us, you'll learn something new every day, and no day will be like another. Online and on-the-job training, certifications and mentoring and leadership programs will unleash your exceptional potential. You'll also have a career counsellor who'll help you drive your career in the direction that you want. Being great at work does not mean going beyond your work hours. We want you to live your best life, at and outside Accenture. That's why we offer flexible work hours, part-time work, parental leave and a whole lot of work options to help you become the master of your own career.

We believe that a purposeful career is built on work that improves lives. As you make an impact on Australian businesses and government organizations, you'll also have opportunities to make a difference in our communities. Through our Corporate Citizenship activities, you can volunteer your time and talent for worthy causes such as teaching students digital skills, developing apps for not-for-profits, raising environmental awareness and more.

OPPORTUNITIES

Graduate Experience

Goodbye, uni, hello, Accenture!

We'll make sure that your first 365 days at work will be unforgettable. You'll learn a lot, make new friends and do challenging yet thrilling assignments from the get-go.

Internships

You learned a lot in school. It's time to put it to work. You'll be surprised at how much you can accomplish in a short period.

Early Careers

Did you know there are exciting roles in Accenture that don't require a degree? That's right. We'll tell you more about this soon, so check our website for updates.

Accenture Discovery Program

Enter the Accenture world and experience what it's like to work with us. This virtual journey will teach you skills to give you an edge in launching your career. Free for all students.

EXCITING INITIATIVES

Accenture recruits across 5 services! Each one has different ways of creating value. But take note, there are no silos here. We all work as one team to bring the best of us to our clients. Our 5 main services include Strategy, Consulting, Technology, Interactive and Operations.



<https://www.accenture.com/au-en>



<https://www.linkedin.com/company/accenture/>



<https://www.facebook.com/accenture/>

ABOUT

ACCA is the Association of Chartered Certified Accountants - a thriving global community of 233,000 members and 536,000 future members in 178 countries, committed to develop a strong global accountancy profession to benefit organisations, individuals and society.

Our qualifications equip our members with financial and business skills essential for the creation of sustainable economies and flourishing societies, opening doors to highly respected, interesting work in any sector. ACCA qualified accountants support people and organisations in making sound decisions and doing the right thing. We build public trust by creating an inclusive profession, bound by a common global code of ethics to meet ever-changing needs.

Since 1904, ACCA has been a force for public good, offering open access to our qualification for everyone, everywhere aspiring for a career in accountancy. We support emerging economies to establish their own professional accountancy organisations and grow their finance ecosystems. Through our leading-edge research, we support our members, future members, and partners to develop the profession for the next generation.

OPPORTUNITIES

The ACCA Accelerate program is a scheme that allows outstanding students with an aspiration and commitment to begin their professional qualification journey with us before completing your degree at an Australian university.

This not only gives you a competitive edge to an exciting career in accounting and finance, but also allows you to utilise your knowledge of professional and technical skills you learn in your ACCA qualification to enhance your employability and excel at job interviews. Recognising the rigour and content of accounting degree programs in this region, students in the accelerate program receive conditional exemptions and the opportunity to register and start the ACCA Strategic Professional level exams prior to your graduation.

Eligible students will be able to access exclusive benefits such as:

- Discounted registration and exemption fee
- Subscription to Student Accountant Newsletter
- Access to ACCA events (global and local)
- Waiver of subscription fee while studying at university (up to 2 years)
- Access to ACCA learning platform, Approved Learning Partners

EXCITING INITIATIVES

ACCA will be holding a number of virtual Career Fairs in 2022 with career opportunities in Singapore, Malaysia and China in Asia Pacific with organisations including Baker Tilly, Grant Thornton, Mazars, Shinewing, AMD, Baker Hughes, DHL, Shell, Roche, CIMB, Maybank, Standard Chartered, World Health Organisation, Dell, Citi, Arla, GSK, State Street, Nestlé and Unilever. Universities and ACCA's Approved Learning Partners (ALPs) will also be on hand to discuss and promote their courses and learning support to complete the ACCA qualification. There will also be live and recorded webinars with employability experts, testimonials from local members and professional insight videos. Watch this space for updates on 2022 dates for ACCA virtual career fairs.



<https://www.accaglobal.com/an/en/about-us.html>



<https://www.linkedin.com/groups/7026077/>



<https://www.facebook.com/ACCA.ANZ/>



<https://www.instagram.com/acca.anz/>



ABOUT

There are many world-class accounting firms, and BDO is one of them, however few offer a culture as rich in professional opportunity, personal fulfilment and long-term growth. BDO Australia has offices around Australia with people experienced in a broad range of services and industries. We offer leading accountancy, tax and advisory services to clients Australia-wide.

OPPORTUNITIES

At BDO we offer opportunities to students at each stage of their degree and also opportunities for high school students. These include Undergraduate, Vacation and Graduate programs.

For more information on our student programs, visit our website and head down to the student opportunities page.

EXCITING INITIATIVES

As part of our recruitment process in 2022 we have implemented innovation challenges for our student programs. We have also introduced pipeline programs for students which allow them to work part time while studying and ensuring they do not delay their degree.



<https://www.bdo.com.au/>



<https://www.linkedin.com/company/bdo-in-australia/>



<https://www.facebook.com/BDOaus/>



<https://www.instagram.com/bdoaustralia/>



ABOUT

When graduates ask us, 'What's different about Deloitte?' we like to keep the answer simple: the impact we make. As one of the largest professional services firms in the world, our services are as diverse as the graduates we hire. From cyber security and tech innovation through to accounting and advisory, we're looking ahead and building industries of the future. But we can't do that without our graduates. We nurture our graduates from day one.

From working with Fortune 500 companies, government agencies and not-for-profits, to participating in hackathons, mentorships, and our award-winning graduate development program, D.Academy - Deloitte grads are given an enviable start. But the best part about Deloitte? Working on projects that matter. From building a voice-enabled hospital call bell solution and designing the Invictus Games communications roadmap, to evaluating the Great Barrier Reef and responding to hacking incidents, we make in impact that matters. And that's what truly sets us apart. The belief that we're only as good as the good we do, and the impact we make.

OPPORTUNITIES

Graduate Program

A full-time, 12-month program, which involves purpose-led projects, networking and learning opportunities, and the most innovative graduate training in Australia.

Summer Vacation Program

A 3-8 week paid internship that give students the chance to land a full-time role with us before they even graduate!

Insider Program

Our pre-penultimate day which provides valuable insights into Deloitte's teams, values and projects!



<https://www2.deloitte.com/>



<https://www.linkedin.com/company/deloitte/>



<https://www.facebook.com/DeloitteAustralia/>



<https://www.instagram.com/deloitteaus/>



ABOUT

EY exists to build a better working world. It strives to create long-term value for its clients and the wider society as well as assisting corporations in building trust in the capital markets. Enabled by data and technology, EY's diverse teams operates in over 150 countries to provide trust and assurance as well as assisting clients firms firms in their growth, transformation and operation.

EY is a collaboration of an array of service lines such as assurance, consulting, law, strategy, tax and transactions, These service lines works together to ask better questions to find new answers for the complex issues facing our world today.

OPPORTUNITIES

In EY, you will be provided the tools, learning opportunity, flexibility and diverse culture to have a truly exceptional experience.

Our vacationer programs are more than just a line on your resume. They're an experience, a challenge and a launchpad for lifelong relationships and career growth.

Our graduate program will help you achieve your career goals with continuous support, learning opportunities and experiences. We'll propel you forward so you can start to build the future you want immediately.

EXCITING INITIATIVES

EY Australia aims to inspire 5000 girls in 2022 to pursue a career in STEM with a free mobile app. EY Australia announces the EY STEM App will be rolled out with local support, following a successful pilot in the US and India. The free app aims to inspire girls 13-18 years of age pursue STEM (science, technology, engineering and mathematics) careers.



https://www.ey.com/en_au



<https://www.linkedin.com/company/ernstandyoung/>

ABOUT

FTI Consulting is an independent global business advisory firm dedicated to helping organizations manage change, mitigate risk and resolve disputes: financial, legal, operational, political & regulatory, reputational and transactional. We are the firm our clients call on when they are facing their greatest challenges and opportunities. We make our impact by undertaking a wide range of engagements with corporate clients and governments. Our experts have worked on some of the largest forensic investigations, disputes, acquisitions, crises and corporate collapses in Australia. Unlike the major legal and accounting firms, we offer a huge breadth of unique services and capabilities all under one roof. As a graduate at FTI Consulting, you will have access to learn directly from these experts and more.

OPPORTUNITIES

We have Graduate Programs available in Melbourne, Sydney, Brisbane and Perth. If you are studying at Monash University, we work together with your WIL office to offer internship placements. Please contact your WIL officer for more information.

Ready to make your own impact? Learn more about our graduate programs here: <https://www.fticonsulting.com/locations/australia/careers/students>

EXCITING INITIATIVES

In February 2022, FTI Consulting Australia launched its first Reflect Reconciliation Action Plan (RAP), enabling us to sustainably and strategically take meaningful action to advance reconciliation with Aboriginal and Torres Strait Islander peoples. We believe that the development and implementation of our RAP provide the best framework to support reconciliation in Australia. As part of our RAP, staff have the opportunity to be part of our RAP Working Group, who are responsible for driving internal engagement and awareness as well as delivering on the commitments made in the RAP. We are proud partners of Yalari, an incredible organisation that provides Indigenous children from regional, rural and remote communities across Australia the opportunity to receive a full boarding school scholarship for their entire secondary education. As part of our partnership, we sponsor a Yalari tertiary bursary, host an intern annually and hold various fundraising initiatives throughout the year.



<https://www.fticonsulting.com/locations/australia/>



<https://au.linkedin.com/showcase/fti-consulting-australia>



<https://www.facebook.com/FTIConsultingInc/>



<https://www.instagram.com/lifeatfti/>

ABOUT

At Grant Thornton, YOU are at the heart of everything we do. From day one, you will be empowered to build a career that is truly your own. We'll support you every step of the way with access to top-notch training, remarkable leaders and a culture that will inspire you to reach your potential. We want you to learn more, be inspired to expand your horizons and discover exactly what you're capable of.

A FIRM THAT IS AS UNIQUE AS YOU

We do things differently. We're not just a leader in Audit & Assurance, Tax, Financial Advisory, Private Advisory and Consulting – we have an approach that's uniquely Grant Thornton. We care for our people (50,000 people in over 135 countries), clients and communities and support them to thrive. We combine service breadth, depth of expertise and industry insight with an approachable "client first" mindset and a broad commercial perspective. We are the advocates for our clients on their growth journey, through the range of advisory services we provide, the diversity, curiosity and expertise of our people, and the way in which we invest and share in their aspirations.

YOUR CAREER, YOUR WAY

You've studied hard, and now you deserve the best start to your career. We understand that no two careers are the same, that's why we're committed to developing and supporting graduates like you who are looking to carve out a career that's uniquely yours. The possibilities are endless – where you take your career and how fast you get there is up to you.

OPPORTUNITIES

Vacation experience program:

This program is open to penultimate year students who are undertaking either undergraduate or postgraduate studies. You'll have the opportunity to work on real client engagements, get involved in our committees and clubs, receive mentoring and feedback with your assigned coach, attend regular networking events and social activities and participate in projects with a social impact.

Graduate Opportunities:

As a new graduate, we aim to provide you more than just your 'traditional' graduate program; instead, we kick start your career as an Associate and support you to turn theory into practice. You'll receive on-the-job learning, as well as technical and professional skill development through our structured learning programs, by working with our leaders and being involved in client work right from the beginning.

EXCITING INITIATIVES

Grant Thornton has been recognized as an Inclusive Employer by the Diversity Council of Australia! This achievement supports our genuine commitment to a workplace environment where people are respected and valued. We have recently established an internal Gender Equity Network to provide a platform where our people can connect and champion equity focused resources and to further gender equity within all career levels at Grant Thornton Australia.



<https://www.grantthornton.com.au/careers/>



<https://www.linkedin.com/company/grant-thornton-australia/>



<https://www.facebook.com/GrantThorntonAustralia/>



<https://www.instagram.com/grantthorntonaustralia/>

ABOUT

Johnson Partners is an established Chartered Accounting firm based in Richmond that offers accounting, financial planning, superannuation and business services to a wide variety of clients throughout Melbourne and Australia. Our firm strives to deliver our client base exceptional services and advice, borne of technical expertise and a thorough knowledge of business environments and commercial markets. By taking the time to truly understand each client's personal needs, objectives, value drivers and motivations, Johnson Partners has established a brilliant reputation as a trusted and transparent accounting firm; and we are proud of the close, long-term relationships forged with clients over many years as a result.

Johnson Partners understands how important it is to cultivate a healthy, happy and friendly environment within our professional workplace. The success of this approach is evident in the many activities our staff participate in outside of the office, such as the firm's basketball team and regular social events. By focusing on making working at JP enjoyable, we are able to get the best out of our people.

OPPORTUNITIES

Johnson Partners is pleased to offer an annual graduate intake towards the end of each calendar year. We also offer limited places for eligible students to complete Work-Integrated-Learning units with our firm, with the potential for graduate positions to be offered to outstanding participants.



<https://www.johnsonpartners.com.au/>



<https://au.linkedin.com/company/johnson-partners-pty-ltd>



ABOUT

KPMG is a worldwide network providing a wide range of professional services spanning across various government, industries and not-for profit sectors. We tailor each of our services to meet the needs of different businesses, including fast growing and family owned businesses. We currently operate in 146 countries and territories, with almost 227,000 members globally.

We work with companies all around the world to facilitate change, solve challenges, and continue to grow through collaboration in an aim to provide long-lasting, genuine value for our clients. We strive to foster a positive culture, focused around encouragement and support for passionate individuals as we work with our clients to 'Inspire Confidence and Empower Change'.

OPPORTUNITIES

At KPMG, we understand that no individuals career pathway is the same - each student and graduate follows their own unique pathway toward a fulfilling career. Our student and graduate programs are designed in a way to be flexible and tailored toward your own journey to help achieve your career goals. There are two different programs we offer for students.

Our Graduate Program is available to final year students or recent graduates that focuses on building foundational capabilities and tailors learning toward a specific role. This program is 12-months long, aimed towards supporting you with your own journey.

Our Vacationer Program is offered to penultimate year students in either their undergraduate or post graduate degrees, where individuals undertake a 4-8 week program as an opportunity to experience the roles and culture at KPMG.

EXCITING INITIATIVES

A core part of our purpose is to strength and serve our communities and markets in ways that are tangible and impactful. The global pandemic saw the need for community support at its highest, and as part of our response, KPMG became a founding member of the Global Education Coalition convened by UNESCO, to safeguard access to education for over 1 billion students impacted by school closures throughout the pandemic.



<https://home.kpmg/au/en/home.html>



<https://www.linkedin.com/company/kpmg/>



<https://www.facebook.com/KPMG>



<https://twitter.com/kpmg>



ABOUT

Established in 1986, LDB has grown organically over time to service the needs of our diverse and expanding client base. Our specialised service lines are Accounting and Advisory, Audit, Superannuation Services, Wealth Management and Property Services. All 'Working as One'. As a mid-tier firm, our client base is diverse in a number of ways. Our clients range from investors, sole-traders and business start-ups to international business and listed companies across many industries and locations, both local and around the globe.

With a successful graduate program running for well over 20 years, all LDB graduates are offered the opportunity to build a successful career within a firm that believes people are it's the greatest asset and actively fosters the culture to achieve this. At LDB, our culture is core to everything we do. We offer an excellent work-life balance, flexible work options and a friendly, progressive office environment.

OPPORTUNITIES

Graduate Program

Each year we recruit 2-4 graduates within our Accounting and Audit divisions. Our structured graduate program includes on-the-job training, internal and external training sessions, secondments into three other divisions of the firm, partner mentors, advanced training on four target areas, a buddy system to assist in the transition to the workplace, a dedicated graduate coordinator to provide assistance throughout the Chartered Accounting program and study leave days for exam and assignment preparations.

Joining the LDB team will provide you with the knowledge, skills and experience you need to kick start your career. Recruitment occurs in March each year for graduate positions commencing the following February. You can register your interest on our graduate page at any time outside of our recruitment period to receive a notification when applications for our graduate positions are open.

EXCITING INITIATIVES

LDB is rolling out a dedicated business advisory service in 2022 which will enhance our working relationship with our existing client base and provide tailored support and strategic guidance in reaching their business and personal financial goals.



<https://www.ldb.com.au/>



www.linkedin.com/company/ldb-accountants-&-advisors



www.facebook.com/LDBGroupAu/



ABOUT

MYOB is a leading business management platform with a purpose of helping more businesses in Australia and New Zealand start, survive and succeed. From soloists, SMEs to mid-market enterprise businesses, MYOB delivers business management tools and accounting solutions to fit their ambitions, direct to businesses as well as through a network of accountants, bookkeepers, consultants and strategic partners.

Recognizing the importance of providing the next generation of accountants, business owners and technology specialists with both the knowledge and the opportunities to help them achieve success, MYOB is proud to support MASA, and work with them to provide tools, training, support and networking opportunities so their members can enter the workforce job-ready.

OPPORTUNITIES

Interested in a career within software development? Check out MYOB's Future Maker's Academy

The Future Maker's Academy is MYOB's 'graduate' program. It's all about bringing people from diverse backgrounds together to create great software. It provides a solid foundation to those taking the first steps in their software development career. For more information visit www.myob.com/au/careers/graduate-program and to subscribe to our mailing list to receive notifications about our graduate events and when applications are open.

EXCITING INITIATIVES

MYOB Academy

Learn how to use the latest MYOB SaaS products for free at <https://academy.myob.com/>



www.myob.com



<https://www.linkedin.com/company/myob/>



<https://www.facebook.com/MYOB>

Pitcher Partners



ABOUT

Our people are what make us successful, so at Pitcher Partners we provide an environment that helps you perform at your best. Care is at the heart of our culture. We care for our people, our clients and our communities.

We aim to be the preeminent Accounting and Advisory firm to the middle market by providing great careers to our people and great relationships and advice to our clients. From day one you'll have the opportunity to work with clients in family controlled, privately owned and small public businesses as well as high net worth individuals, the public sector and not-for-profit organizations. You'll be working in a team who is passionate about making the complex comprehensible and unlocking commercial solutions to deliver a real impact for our clients. With access to the resources and depth of expertise of a major firm, but with a smaller firm feel, you'll find a culture of collaboration and inclusion where you can thrive personally and professionally.

Pitcher Partners is also an independent member of Baker Tilly International, one of the world's leading networks of independently owned and managed accountancy and business advisory firms. Our strong relationship with other member firms has allowed us to open many doors across borders for our clients and our people. Our commitment to your career journey is embedded in everything we do – to build breadth, depth and leadership.

OPPORTUNITIES

Summer Vacation Program

Our Vacation Program is the perfect launch pad to your career at Pitcher Partners, giving you the opportunity to apply your university studies into real world practice. If you are in your penultimate year of university and want to kickstart your career with real time work, our Vacation Program is for you! Starting in November, for eight weeks, you'll be immersed in a dynamic program where no two days are the same. Whether accounting is your passion, or you love everything audit related, there is something for you at Pitcher Partners.

Graduate Experience Program

Our two-year Graduate Experience Program provides you with the opportunity to experience a range of different offerings in a full-service accounting and advisory firm. You will be exposed to a wide variety of clients that align to your studies and interests. Upon completing the two-year program, we will work with you to find the most suitable team for you to be placed permanently, that ultimately best aligns with to your skillset.

EXCITING INITIATIVES

Our newly revised program gives our graduates exposure to multiple practice teams in three eight month experiences. This is designed to help you discover your passion and explore areas that you want to pursue further in the future. At the end of your final eight-month experience, you'll know exactly where you'd like to deepen your technical expertise as you set up your plan for career progression and chart your pathway to leadership.



<https://www.pitcher.com.au/>



<https://au.linkedin.com/company/pitcher-partners>



<https://www.facebook.com/PitcherPartnersPage/>

ABOUT

PKF Melbourne was established in 1962 and has been one of the leading business advisory, accounting and assurance providers in the Melbourne CBD ever since. We are a member of PKF International Limited, a global network of accountancy firms with over 220 members operating under the PKF brand in 150 countries across five regions. Our teams have the knowledge and skillset to help you succeed in your achieving your professional goals. We offer challenging and rewarding careers across a broad range of accounting disciplines. GLOBAL CONNECTIONS - We are not your typical accounting firm, we are part of a globally respected family of like-minded, separately owned firms that shares one vision, combining independent, local focus with national and international expertise.

OPPORTUNITIES

Our graduate positions are permanent full time positions with a number of our divisions, Audit, Business Advisory Services, Corporate Finance and Insolvency. We will provide you with the skills to develop your career, exposing you to a wide variety of clients and industries and you will enjoy working alongside like minded colleagues.

EXCITING INITIATIVES

We are excited to launch a new Graduate program in 2023. Stay Tuned!



<https://www.pkf.com.au/>



<https://www.linkedin.com/company/lawler-draper-dillon-chartered-accountants/>



ABOUT

RSM Australia offers the combined benefits of a big firm including extensive networks, training and career opportunities within a highly supportive, people-orientated workplace. This combination provides a great environment to build skills and confidence.

Globally, our presence spans more than 810 offices in over 120 countries. Within Australia, we employ over 1,400 people across 30 offices in both metro and regional areas. Our broad reach means that we can provide opportunities for everyone, everywhere.

We offer a number of opportunities for Students to connect with us, through our Graduate, Vacation and Undergraduate Programs. At RSM, we offer career opportunities for motivated and enthusiastic students in Assurance & Advisory, Business Advisory, Risk Advisory, Corporate Finance, Tax Services, Digital Services, Financial Services and Restructuring & Recovery.

OPPORTUNITIES

Graduate Program

At RSM, we offer career opportunities for motivated and enthusiastic Graduates in Assurance & Advisory, Business Advisory, Risk Advisory, Corporate Finance, Tax Services, Digital Services, Financial Services and Restructuring & Recovery. We believe you are the best person to know where your career should start, so we give you the opportunity to nominate your first and second division preference. If you are in your graduating year, completing a relevant bachelor's degree and identify with our values, then apply today for our Graduate Program.

Vacation Program

Our Vacation Program is an opportunity for you to get a head start on your accounting career by putting your theory into practice in a supportive environment. RSM's Vacation Program involves up to 2-4 weeks of paid employment to gain practical experience during your university Summer and Winter semester breaks. A Vacationer placement with us gives you the opportunity to experience firsthand who we are and what we do.

Undergraduate

Our Undergraduate Program offers you paid full-time or part-time employment to gain practical experience while completing your degree at University. This program could put you ahead of the rest and give you a head start with on-the-job training, helping you to hit the ground running in the early stages of your career.

EXCITING INITIATIVES

Grad COLAB

COLAB is a jam-packed week of professional development, technical training, collaboration, and networking! COLAB forms part of our 12-month Grad Development Program 'myGRAD Journey', where you will learn more about yourself, your cohort, the firm, and our values!



<https://www.facebook.com/RSMAustralia.au/>



https://twitter.com/RSM_au



<https://www.linkedin.com/company/rsm-australia/mycompany/>

ABOUT

Get your first job in Accounting, Financial Planning and Wealth Management. From more than 9 years of experience, we know the finance industry inside and out and how competitive it is. Our goal is to help students and graduates like you, stand out to break into the industry and meet the right people. Joining Striver means that you will get hands-on support to develop and practice your skills, grow your network and get your career started. And yes, it's completely free for students and graduates.

OPPORTUNITIES

Don't settle for unpaid internships or roles that don't fit your future ambitions. Whether you have defined your career goals, or want to explore your opportunities, with Striver you can gain valuable and relevant work. We believe everyone should get paid, so all the roles we secure are paid. We work with more than 450 employers nationally and can help you bargain your contract to match the industry standard - that's why candidates that landed a role via Striver have 20% higher earnings.

There are a variety of entry-level roles available, and as we assist you to explore your options, there will be opportunities within financial planning, accounting and broader financial services. A variety of roles are currently open which include, but are not limited to, Trainee Financial Planner, Client Services Associate, Junior Accountant and Assistant to Paraplanner, Accounts Payable and Receivable. Both part-time and full-time opportunities are available. Employers in the Striver network look for talent year-round and applications are currently open!

Find out more: <https://bit.ly/monashmasastriver2022>

Keep up to date via our Facebook, Instagram and LinkedIn.

EXCITING INITIATIVES

Got a silly question? (There's no such thing!) In the 'Is this a silly question?' podcast, we answer your career-related questions that may be too 'silly' or 'awkward' so you can get an experts' perspective on the topic. Available where ever you get your podcasts.



<https://bit.ly/monashmasastriver2022>



<https://www.linkedin.com/company/strivercareers/>



<https://www.facebook.com/strivercareers>



<https://www.instagram.com/striver.careers/>

ABOUT

The Victorian Auditor-General's Office (VAGO) provides independent assurance to Parliament and the Victorian community on the financial integrity and performance of the state. We do this primarily by conducting financial audits and performance audits of public sector entities. Through our audit work, we make recommendations that promote accountability and transparency in government, and improvements in service efficiency and effectiveness. We take a constructive approach to how we engage with our clients. Our vision is to be a catalyst for improvement in the Victorian public sector. We achieve this by conducting audits across a number of complex portfolios and providing independent assurance to Parliament on the accountability and performance of the sector. Our values underpin our culture and the work that we do:

- Respect
- Innovation
- Accountability
- Collaboration

EXCITING INITIATIVES

VAGO offers complete workplace flexibility under our Better normal principles. Working away from our office is everyone's default entitlement, regardless of current performance or tenure. VAGO allows our employees to work from home, residence or other location that suits them.



<https://www.audit.vic.gov.au/>



<https://www.linkedin.com/company/victorian-auditor-generals-office/about/?viewAsMember=true>



<https://www.facebook.com/VictorianAuditorGeneralsOffice>

ABOUT

William Buck is a leading firm of accountants and advisors with offices across Australia and New Zealand. Established in 1895, we have over 100 directors and 900 professional staff, and are wholly owned and operated in Australia and New Zealand. Throughout our history, we have assisted individuals, progressive businesses and community organizations, with a particular focus on the middle market. Remaining true to our core client base has enabled us to develop a depth of knowledge and expertise specific to our clients' needs.

OPPORTUNITIES

Graduates

Every February William Buck welcomes Graduates into permanent positions within the Firm across multiple divisions. Applications open around March the year prior to candidates who are in their final year of university. Depending on the division, the degree requirements may differ, however most divisions require a major in Accounting. These positions offer a great start to your career with continuous learning, and a young social culture.

Vacationers

Throughout January and February each year, William Buck hosts Vacation Student Placements throughout the firm. Applications for this program open around August the year prior to candidates in their penultimate year of university. This is a great chance for university students to experience life at one of Australia's leading mid-tier accounting and advisory firms.

EXCITING INITIATIVES

William Buck, Rigby Cooke Lawyers, Commonwealth Bank and AMTIL have come together to create a new Women In Manufacturing program. Our goal is to provide female leaders in the manufacturing industry with access to mentoring and networking opportunities, strengthening the community of women in manufacturing. The Women In Manufacturing mentoring program is designed to provide business acumen and soft skill mentoring to female leaders in the manufacturing industry and provide a forum for women to build strong relationships with manufacturing business leaders.



<https://williambuck.com/>



<https://www.linkedin.com/company/william-buck/>



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