MONASH ACCOUNTING STUDENTS' ASSOCIATION



# SPONSORSHIP GUIDE



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# CHARTERED ACCOUNTANTS ANZ



# **VISION FOR 2025**

CA ANZ is here to support future generations of business professionals as they seek opportunity beyond their studies. As a membership body within the accounting profession, we are here to be a pillar of support and guidance as you navigate the endless opportunities that are available to you.

# THE BODY & ITS PURPOSE

We represent more than 139,000 financial professionals, supporting them to make a difference to the businesses, organisations and communities in which they work and live. Chartered Accountants are known as Difference Makers. The depth and breadth of our expertise helps them to see the big picture and chart the best course of action.

# STUDENT OPPORTUNITIES

# Achiever Program

The Achiever Program and dives into the accounting world with hands-on experience. You'll work with leading employers and keep up with your studies at the same time.

Opportunities are available via joining the CA student membership.

# STUDENT MEMBERSHIP BENEFITS

You will have access to resources and networking opportunities, and for a limited time, you'll also have the chance to enter our EPIC competition. This is your opportunity to fund your passion in an industry you love. Join the CA ANZ student membership today and take your first step toward turning your dreams into reality!

### **LEARN MORE:**

https://www.charteredaccountantsanz.com/become-amember/memberships/student-affiliates/tertiary

# CHARTERED ACCOUNTANTS ANZ





## WHAT MADE YOU CHOOSE TO WORK AT CA?

Deciding to work at Chartered Accountants was an easy choice for me. Being a membership body, you have the ability to gain so much out of supporting your future and current members throughout their journey.

## WHAT DOES YOUR CURRENT ROLE ENCOMPASS?

As Careers Engagement Manager, my team and I are there to serve as the link between students going through their tertiary studies and what comes after. I strive to ensure that future business leaders have the best understanding possible about the endless opportunities present within a career in accounting.

# WHAT PATHWAY DID YOU TAKE TO GET TO YOUR CURRENT ROLE?

At university I studied a Bachelor of Commerce, majoring in Commercial Law and Marketing. Not too similar to the work I do now, although the skills it taught me in developing as a driven professional were integral to where I am now. I also had the chance to intern at Cotton On Group within their marketing team while I was studying.

# WHAT IS ONE PIECE OF CAREER ADVICE FOR UNIVERSITY STUDENTS?

Try and take that first step towards improving yourself before you feel 'ready'. The amount of positive change you can make to your future by making an effort and being curious is massive. So whether it's asking for a deeper conversation with a lecturer, joining a society in 1st year or attending that career fair by yourself, make that choice sooner than later.

# **CPA AUSTRALIA**





The CPA Vision for 2025 is to lead the global accounting profession and develop business professionals with future-ready capabilities.

Guided by the principles: Create Opportunity, Pursue Excellence, and Achieve Together, CPA Australia is committed to supporting our members, strengthening the accounting and finance industry, and driving innovation.

Through advocacy, education, and ethical leadership, we empower members to adapt, grow, and shape the future of the profession.

CPA Australia is a global membership organisation dedicated to supporting professionals in the accounting and finance industry at every stage of their career. From early development to retirement and beyond, CPA Australia is committed to being a trusted partner for progress, providing continuous support throughout members' professional journeys.

## STUDENT NETWORK

By joining CPA Australia, members gain access to complimentary courses, exclusive content, and engaging events tailored to support career growth. Additionally, membership provides valuable insights into managing study commitments and understanding employer expectations for graduates.

#### **LEARN MORE**

Website: cpaaustralia.com.au

# **CPA AUSTRALIA**

### **BENEFITS OF BEING A CPA**

CPA Australia is one of the world's largest accounting bodies, with over 168,000 members across more than 100 countries. More than 25,000 of these members hold senior leadership roles within their organisations. As a CPA, students gain a competitive advantage in the accounting and finance industries, with internationally recognised certification that supports career progression.

The CPA Program goes beyond technical knowledge, equipping members with the skills required to excel in leadership, strategy, and business. Being a CPA is associated with a strong legacy, global presence, and thought leadership, setting individuals apart in a competitive job market.

## **HOW CPA CAN SUPPORT YOUR CAREER**

CPA Australia offers support throughout a student's career journey, from university to the workforce. Members gain access to exclusive resources, courses, and events designed to foster continuous professional growth.

These opportunities include:

- Online Learning: A range of online courses tailored to expand knowledge and skill sets.
- Professional Development: Access to events and networking opportunities with industry leaders and peers.

## LEARNING AND DEVELOPING YOUR CAREER

The CPA Australia membership provides access to resources that help students prepare for their future careers. By pursuing the CPA Program, students can take part in a well-established learning framework that focuses on developing the capabilities needed for tomorrow's business challenges. With access to micro-credentials and professional development opportunities, students are empowered to build a strong foundation for a successful career in accounting and finance.



#### **VISION FOR 2025**

PWC strives to attract people to our early careers roles. Specifically, our traineeship program.

PWC is among the leading professional services networks in the world. We help organisations and individuals create the value we are looking for, by delivering quality in Assurance, Tax and Advisory services.

We provide services in an additional wide range of areas including:

- Artificial Intelligence
- Assurance
- Digital Transformation
- Deals
- Tax
- · Consulting,
- Cybersecurity and Digital Trust

#### **VACATIONER PROGRAM**

PwC's Vacation Program could be the first step on your career path. If you're in your second last (or penultimate) year of an undergraduate or post-graduate degree, our Vacation Program offers you valuable career experience at the heart of our business. The program runs over three to eight weeks and includes full-time work experience during the university break

#### **GRADUATE PROGRAM**

If you're in your final year of study or have completed an undergraduate or postgraduate degree, their Graduate Program offers you a full-time placement at PwC. Accelerate your career by tackling challenges with some of the largest organisations within Australia.

#### TRAINEESHIP PROGRAM

If you're in your first or second year of study, the Trainee Program offers you a full-time, two-year placement at PwC. You'll join us four days a week (with full-time pay!) while you study part time for two years. You'll then take a break from full-time work to complete your degree!

#### **LEARN MORE**

LinkedIn: https://au.linkedin.com/company/pwc-australia

Website: https://www.pwc.com.au/

# **JOHNSON PARTNERS**





#### **VISION FOR 2025**

At JP, we have worked hard to build on both our short-term and long-term strategies to map out the continued success of the firm, now and into the future. In particular, we have a strong emphasis on employee wellbeing and mental health; continuing to grow and develop our staff by offering extensive training resources; being at the forefront of new technology in the industry; and maintaining our strong growth to drive the success of the business.

#### THE FIRM & THE SERVICES

JP has been delivering tailored accounting and business advisory services with a personal touch for over four decades. Our firm offers Tax, Advisory, SMSF and Wealth Management services to over 3,000 clients across a wide range of industries, across Australia and internationally.

#### STUDENT OPPORTUNITIES

Trainee Program	The Trainee Program offers a permanent part-time position, which provides the opportunity to gain real-world experience while studying at university. To get a head-start, apply via our website from 7 March to 23 May.
Vacationer Program (summer internship)	A 4-week internship, allowing students to gain an insight into what it's like to work at an accounting firm. Run in August and September, applications are open from 7 March to 16 May.
Graduate Program	The Graduate Program is a full-time role, with strong fundamental support and training to start your career off on the right foot. Applications are open from 7 March to 23 May.

## STUDENT BENEFITS

You'll find our state-of-the-art office within the Industry Lanes complex in a prime Richmond location, offering sweeping views, a fully stocked bar, expansive kitchen & break-out areas and more

Enjoy the luxurious building amenities including hotel-style change rooms, cafes, 1R Australia gym, and indoor/outdoor garden, as well as the Swan St precinct buzzing with countless restaurants and bars literally at your doorstep (where we often find ourselves for plenty of firm and team social events!).

We also offer numerous discounts and perks to staff, as well as mental, physical and wellness resources through our employee HR platform.

## **LEARN MORE!**

https://au.linkedin.com/company/johnson-partners-pty-ltd

# JOHNSON PARTNERS SAM HERBERT



## WHAT MADE YOU CHOOSE TO WORK AT JP?

The chance to work closely with nationally and internationally recognisable clients, right from the beginning of my career, was an opportunity I couldn't pass up. The culture and work environment is also amazing, which doesn't hurt either!

### WHAT DOES YOUR CURRENT ROLE ENCOMPASS?

My current role as a **Manager** in the **Tax & Advisory division** encompasses a broad spectrum of work. Roughly half of my role is compliance-based, including reviewing financial statements and tax returns that are prepared by the junior staff in my team.

The other half is the part I enjoy the most - I do quite a lot of work on the advisory side of things. This can include anything from advising clients on business acquisitions and sales, to providing assistance during negotiations with banks and other lenders to support business expansion, to assisting with long-term business planning and generational estate planning. The constant interaction and building relationships with clients and stakeholders is the most rewarding part of the job for me.

# WHAT PATHWAY DID YOU TAKE TO GET TO YOUR CURRENT ROLE?

I began at JP as a member of their **Trainee Program**, which offers the opportunity to work part-time while completing an accounting-related university degree. I found this to be hugely complimentary to my studies, and upon completing the Trainee Program (and my degree at Monash), I commenced a full-time graduate role.

I learned so much, both practically and technically, from this hands-on experience, which was supported by external training opportunities offered at the firm. After my first year as a grad, I began my CA qualification, and over the last few years, have progressed through various positions to where I am today.

# IF YOU WERE TO GIVE ONE PIECE OF ADVICE TO A UNIVERSITY STUDENT THAT IS ABOUT TO TAKE THEIR FIRST STEP TOWARDS THEIR CAREER, WHAT WOULD THAT BE?

Say 'yes' to every opportunity that comes your way. Even if you don't know the answer, or think that something may be beyond your current knowledge or ability, the best way to learn is by challenging yourself and giving things a go.



# Vision for 2025

ACCA are a force for public good. We lead the global accountancy profession by creating opportunity.

# The Firm and its Services

The Association of Chartered Certified Accountants (ACCA) is a globally recognised professional accountancy body providing qualifications and advancing standards in accountancy worldwide.

Founded in 1904 to widen access to the accountancy profession, we have long championed inclusion and today proudly support a diverse community of over 252,500 members and 526,000 future members in 180 countries.

Our forward-looking qualifications, continuous learning and insights are respected and valued by employers in every sector. We equip individuals with the business and finance expertise and ethical judgment to create, protect, and report the sustainable value delivered by organisations and economies.

Guided by our purpose and values, ACCA's vision is to develop the accountancy profession the world needs. Partnering with policymakers, standard setters, the donor community, educators and other accountancy bodies, they are strengthening and building a profession that drives a sustainable future for all.

# Learn More

https://www.accaglobal.com/an/en/study-with-acca.html https://www.linkedin.com/groups/7026077/

https://www.facebook.com/ACCA.ANZ https://www.instagram.com/acca.anz/ ACCA

It's what we call

# global relevance

One qualification
252,500 members
526,000 future members
180 countries

Start your truly global ACCA qualification here in Australia and allow your membership to take you to places around the globe.



Find out more:

\*\*for accelerate & application enquiries: <a href="mailto:sam.traurig@accaglobal.com">sam.traurig@accaglobal.com</a>

ACCA - a strategic alliance partner with CAANZ

Think Ahead

# **PKF**



# **VISION FOR 2025**

PKF strives to continue to strengthen our early careers program and help build our leaders of tomorrow while building our portfolio.

# THE FIRM & THE SERVICES

PKF is a full service professional accounting firm providing advisory, tax and audit services to clients across Australia. We are committed to fostering a supportive and dynamic environment for graduates to thrive and grow in their careers.

# STUDENT OPPORTUNITIES

# Graduate Roles

- As a graduate, you will be joining a team of commercially-minded technical experts who are passionate about mentoring and developing young talent.
- PKF invests in its people, to create a culture of excellence that drives their
- Graduate roles begin in February 2026 with the recruitment dates being February-April and July-August 2025.

## **STUDENT BENEFITS**

- Training & development opportunities
- Buddy program

- Flexibility
- Professional mentor
- National graduate conference

### **LEARN MORE:**

https://au.prosple.com/graduate-employers/pkf https://www.linkedin.com/company/pkf-australia/? originalSubdomain=au https://www.instagram.com/pkf\_melbourne/ https://www.pkf.com.au/



At EY, our purpose is to build a better working world. Through insightful and high-quality services, EY fosters trust and confidence in global capital markets and economies. We develop exceptional leaders who collaborate to deliver on promises to all stakeholders, playing a key role in creating a better working world for its people, clients, and communities.

EY helps clients create long-term value for all stakeholders by leveraging data and technology. Through our services, EY builds trust and supports clients in transformation, growth, and operations.

- Assurance: Builds confidence and trust to navigate a complex world.
- Consulting: Drives business transformation through people, technology, and innovation.
- Strategy and Transactions: Helps clients reimagine ecosystems, reshape portfolios, and reinvent for a better future.
- Tax: Provides insights to drive strategy and support better-informed business decisions.

At EY, students are provided with the tools, learning opportunities, flexibility, and an inclusive culture to create a truly exceptional experience. From undergraduate opportunities to graduate programs, we offer the chance to make a meaningful contribution.

Whether pursuing a vacationer role with EY clients or seeking international experience, we foster an environment where skills are developed alongside some of the brightest professionals in the industry.

VACATIONER PROGRAM	EY offers future-focused courses and development programs designed to accelerate technical capabilities and enhance transformative leadership skills.
GRADUATE PROGRAM	Through EY's coaching and training programs, students will develop the skills needed to remain relevant both today and in the future, while building a network of colleagues, mentors, and leaders to support their journey at EY and beyond.

#### **LEARN MORE**

Facebook: https://www.facebook.com/EYCareersAustralia

LinkedIn: https://www.linkedin.com/company/ernstandyoung/

Instagram: <a href="https://www.instagram.com/ey\_australia/">https://www.instagram.com/ey\_australia/</a>

# **KOUSTAS**



# Vision for 2025

Our vision is to create and perpetuate meaningful partnerships by positively impacting every person and every business. We are passionate about helping clients grow businesses that flourish. Our business ethos is to challenge and inspire our clients and staff to set and achieve goals and reach their potential.

# The Firm and its Services

The company engages in:

- Business Services
- Corporate Advisory
- Superannuation
- · Management Consulting.

# **Student Opportunities**

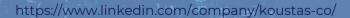
Graduate accounting roles are available for university students. Opening dates for these opportunities are June/July and November 2025. But we will always interview and consider any candidate during the year if their skillset, values and personal attributes fit our business.

Students who apply for opportunities with our firm will gain invaluable experience and exposure to a diverse range of accounting disciplines. Our firm offers hands-on learning in key areas such as tax consulting, virtual CFO services, and broader business advisory, providing a well-rounded foundation for aspiring professionals.

Working with us means engaging directly with large private client businesses and family groups, allowing students to develop a deep understanding of complex financial structures and client needs. Our experienced senior team is committed to providing mentorship and guidance, ensuring that students receive the support necessary to thrive in their roles.

We prioritise continuous learning and technical development, offering structured training programs to enhance both practical skills and industry knowledge. At the same time, we foster a fun, dynamic, and inspiring workplace culture—where collaboration, innovation, and professional growth are at the heart of what we do.

# **Learn More**



# **MOORE AUSTRALIA**



# **MOORE**

### VISION FOR 2025

Our Victorian and Tasmanian firm is committed to fostering a culture of learning and development to cultivate leadership, expertise, and professional growth. By attracting and retaining top talent, we are building a future-ready workforce dedicated to delivering exceptional client value. With a national and global presence, we continue to invest in and expand our team's capabilities within Victoria and Tasmania. We are innovative and strive to deliver service excellence while creating meaningful value for our clients and communities.

#### KEY GOALS

- Invest in team learning
- Attract and retain top talent
- Grow Tasmanian team
- **Scale** operations for sustainable growth
- **Expand** into new service lines to diversify offerings
- **Maintain** a competitive advantage
- **Harness** Al to drive efficiency and innovation

#### THE FIRM & THE SERVICES

Moore Australia is an independent network of accountants, auditors, and advisors with 550+ professionals across 13 offices nationwide. As part of Moore Global, the world's 11th largest professional services network, we connect with 37,000+ experts in 114 countries.

#### Services

Tax Planning and Corporate Finance Audit and Forensic Accounting

#### STUDENT OPPORTUNITIES

#### Vacationer Program (summer internship)

A six-week program consisting of a rotation in two divisions of the firm. The program provides students with hands-on work experience where they will gain an understanding of the professional services industry and what future career opportunities may be available to them.

**Applications Open:** September 2025 **Program Commencement:** January 2026

**Degree Subjects Eligible:** Accounting, commerce, or business-related

legree

Our Graduate Program provides practical insight and experience, working directly with clients and internal stakeholders at all levels. We offer the opportunity to learn and develop in a chosen field within a professional services environment.

**Graduate Program** 

Applications Open: March 2025

Program Commencement: February 2026

**Degree Subjects Eligible:** Accounting, commerce, or business-related degree (Graduates in our Business Advisory or Audit & Assurance divisions will need to have studied an accounting degree or major in accounting)

### STUDENT BENEFITS

# **LEARN MORE!**

- Develop professional skills and technical expertise
- Gain early exposure to client interactions
- · Dedicated mentorship
  - Guidance provided by training
- Engaging in cohort and firm-wide events

https://www.linkedin.com/company/moore-australia

https://www.facebook.com/mooreaus

Instagram: @moore australia

# SLOMOI IMMERMAN PARTNERS



# **VISION FOR 2025**

SIP strives to continue to grow as a firm in servicing clients and developing staff in accordance with their strong values

# THE FIRM & THE SERVICES

We have three divisions:

#### 1. Business services

 Deals tax and accounting compliance requirements and genera business consulting on: tax, estate and succession planning.

#### 2. Tax

• Deals with more complex tax structuring and tax advice matters

#### 3. Superannuation

 Deals with the compliance and advice relating to self managed superannuation funds

We also provide Family Office and Asia Desk services

# STUDENT OPPORTUNITIES

# Graduate Roles

- As a graduate you will be provided specialised training and development to help you reach your potential.
- From the very start you will be working on actual client work with well-qualified and respected accountants and other professionals in a supportive environment. This will be supplemented by the CA program and extensive firm technical and professional training.

# **STUDENT BENEFITS**

- Rich training program
- CA studies support
- Mentoring program with seniors
- Wide client base
- · Working with management

### **LEARN MORE:**

https://www.slomoipartners.com.au https://www.linkedin.com/company/slomoi-immermanpartners/

# **RSM AUSTRALIA**



Having grown into one of Australia's leading professional services firms over the last one hundred years, RSM Australia is committed to enabling clients through a greater understanding of what matters most to their business. In addition to local knowledge provided by their advisers in 30 offices across Australia, they draw on their international reach and scale to ensure clients stay at the forefront of the world's best practices, technology and innovation within a rapidly changing global economy

RSM is proud to have supported clients with their audit, tax, and consulting needs for over a century. Their growth story, starting from a small husband-and-wife team and blossoming into a formidable team of 1800+ professionals, has positioned us as a leading player in Australia's professional services industry. Despite their remarkable growth, they remain rooted in their humble beginnings. With 32 offices spread across bustling capital cities and serene regional their national footprint gives them understanding of the local business landscape. They take pride in offering tailored solutions that proactively identify opportunities and address challenges. With their global reach, they offer clients expert financial and advisory accounting services across diverse industries. And their one-firm structure ensures a consistent, high-quality RSM experience for all clients.

#### **VACATIONER PROGRAM**

RSM's Vacation Program is an opportunity for you to get a head start on your accounting career by putting your theory into practice and working in a professional and supportive environment.

There are career opportunities for motivated and enthusiastic Graduates in Assurance & Advisory, Business Advisory, Risk Advisory, Corporate Finance, Taxation Services, Digital Services, Financial Services and Restructuring & Recovery

#### **GRADUATE PROGRAM**

RSM's Graduate Program has been designed to provide you with technical, personal and professional development to enable you to become their next generation of leaders.

#### **AS A GRADUATE YOU WILL:**

- Be assigned a "buddy" to show you the ropes
- Attend COLAB for a week of professional development, collaboration and networking
- Be part of a national network of Grads/Undergrads
- Learn from our expert Partners and other senior leaders
- Receive training in Business Development
- Follow a clear career path
- Have fun!

#### **LEARN MORE**

LinkedIn: https://au.linkedin.com/company/rsm-australia Website: https://www.rsm.global/australia

# **MCGRATHNICOL**



## **VISION FOR 2025**

At McGrathNicol, our values drive performance, culture and outcomes

**Understanding:** With respect, empathy and experience – by listening between the lines – we pursue, attain and act on understanding.

**Commitment:** We align and stay true to the course of action before us. Responsibility and accountability are shared.

**Impact:** Making the greatest lasting positive impact, for the greater good. For our team, our clients and community.

#### THE FIRM & THE SERVICES

We are a specialist **Restructuring and Advisory firm**, committed to helping businesses perform at the best, manage risk, and achieve stability and growth.

When working on our **Restructuring** projects, you will understand, advise and assist our clients experiencing restructuring and insolvency situations to make the right decisions to maximise potential outcomes.

On **Advisory** projects, you will focus on helping organisations navigate the challenging and complex landscape of business decisions to identify the best path forward, mitigate risk, manage change and drive growth.

## STUDENT OPPORTUNITIES

Across Restructuring and Advisory. Cyber and Data Analytics

Graduate and Summer Vacation Roles Our Restructuring and Advisory Programs are open to Business/Commerce students majoring in Accounting,

Applications for our 2026 Graduate and 2025/26 Summer Vacation Programs will open on 24 February 2025.

## **STUDENT BENEFITS**

- 60/40 (office/remote working) approach
- Full financial and study support to complete further industry related study or post-graduate qualification
- Paid study, exam and graduation leave, career breaks up to 12 months, community service leave, defence leave, ability to purchase additional annual leave
- Opportunity to participate in retreats, social events, charity fundraisers, strategy days

## **LEARN MORE!**

https://www.mcgrathnicol.com/

https://www.mcgrathnicol.com/stu

https://www.linkedin.com/compary/mcgrathnicol/posts/? feedView=all

# **KPMG**



At KPMG, values form the core of our culture, guiding actions and decisions. Integrity drives adherence to the highest ethical standards. Excellence fosters continuous learning and improvement to deliver quality outcomes. Courage encourages bold thinking, embracing new ideas, and speaking up when needed. Together reflects a commitment to respect, collaboration, and inclusivity. For Better underscores the dedication to making a positive impact on clients, communities, and the world.

KPMG is a global network of professional firms offering a full range of services to organisations across various industries, government, and not-for-profit sectors.

The service areas include Audit & Assurance, Consulting, Deal Advisory & Infrastructure, Tax & Legal, and KPMG Futures. Additionally, KPMG Enterprise provides tailored services to meet the unique needs of mid-sized, fast-growing, and family-owned businesses.

## **Benefits:**

- Real-World Experience
- Structured Learning Development
- Diverse and Inclusive Environment
- Career Growth Opportunities
- Flexible Working Arrangements
- Networking Collaboration
- Support and Mentorship

FOUNDATIONS PROGRAM	The one-day program, designed for students with two years of study remaining, provides an opportunity to explore career possibilities at KPMG. It takes place during the September/October tertiary holiday period.
VACATIONER PROGRAM	The 3–8 week full-time internship is available to undergraduates and postgraduates in the second-last year of their degree. It offers real-world experience and insights into day-to-day life at KPMG, running between November and December in the application year, with a limited winter program available.
GRADUATE PROGRAM	The permanent opportunity for final-year students and recent graduates offers a structured learning pathway, starting between February and March of the following year after offers are made, with limited starts in June for some business areas.

### **LEARN MORE**

# **WILLIAM BUCK**



# Vision for 2025

William Buck is committed to providing exceptional client service to all our clients. Our focus remains on understanding each client's unique needs and delivering tailored solutions that drive their success.

# The Firm and its Services

William Buck is a full-service firm that specialises in a range of services. Our different service lines include:

- Business Advisory
- Audit & Assurance
- Tax Service
- Research & Development
- Grants and Incentives
- Wealth Advisory
- Restructuring & Insolvency
- Corporate Finance.

# **Student Opportunities**

We regularly have Graduate and Vacationer opportunities in all our service lines.

What does a Graduate position at William Buck look like?

- · A permanent position within the division you are offered.
- A comprehensive induction consisting of both structured training sessions and on-the-job training, supported by a dedicated buddy.
- Exposure across a diverse range of clients and industries
- Regular social events for example our EOFY Party, Tennis Day and Christmas Party. It's not all about work!
- Opportunity for volunteering, and networking opportunities.
- Taking part in "Grad College" with William Buck Graduates from around Australia and NZ.

# **Learn More**

https://williambuck.com/

https://www.linkedin.com/company/william-buck/posts/?feedView=all

# **FORVIS MAZARS**



Forvis Mazars strives to be known for creating engaging opportunities, delivering innovative solutions, and building unrivalled relationships. Recruiting and growing the firm from the Undergraduate/Graduate level.

Forvis Mazars is a global professional services network formed in June 2024 through the integration of FORVIS and Mazars. This merger created one of the world's ten largest accounting firms, with over 40,000 professionals operating in more than 100 countries. Forvis Mazars provides professional services surrounding:

- Accounting
- Auditing
- Tax
- Superannuation
- HR Consulting
- Financial Advisory

Forvis Mazars offers a supportive and rewarding environment for graduates and students, providing genuine opportunities for personal and professional growth. Our comprehensive program includes on-the-job training, expert-led skill sessions, and exposure to different service lines within the firm.

The program emphasises teamwork, with involvement in projects, social events, and presentations. A buddy system ensures guidance from peers, while senior professionals provide ongoing mentorship. Additionally, an online learning platform powered by LinkedIn offers valuable career development resources to help participants excel in their chosen field.

Applications open now

#### **LEARN MORE**

Website: https://www.forvismazars.com/au/er

LinkedIn: https://www.linkedin.com/company/forvismazarsaustralia/? lipi=urn%3Ali%3Apage%3Ad\_flagship3\_search\_srp\_all%3BFZVzBmHhSmuyQ6yyMi

# **SW ACCOUNTING**



### **VISION FOR 2025**

To build lasting relationships with our clients and people to achieve shared success

#### **GOALS FOR 2025**

- 1. Growth and Investment
- 2. Our People
- 3. Digital
- 4. Diversity, equality & Inclusion

#### **DIVISIONS**

#### SW has 4 divisions:

- 1. Business Private Client Advisory
- 2. Tax
- 3. Assurance and Advisory
- 4. Corporate Finance

# THE FIRM & THE SERVICES

SW is a progressive advisory and accounting firm with a 90-year history in Australia. We operate in Melbourne, Sydney, Brisbane and Perth with over 400 people and 41 Partners nationally.

Taking the lead, SW joined the rapidly growing SW International Network, one of the world's leading organisations of independently owned and managed advisory and accounting firms. With access to a global network and a team of over 12,000 professionals, 490+ Partners, in 95+ offices, across 19 countries and regions, we work together to open doors to opportunity in Australia, Asia and across the world. We work in a variety of industries including but not limited to education, automotive, not for profit and acricultural

### STUDENT OPPORTUNITIES

The SW Graduate program offers you a chance to work one-on-one with some of the best in the business and assist clients across a range of markets and industries.

#### Graduate roles

Our opportunity is open to those in their final year or recent graduates with a degree in Commerce. Business (majoring in Accounting) or with a dual degree in Arts, IT, Economics, Science, Law or Engineering. You should be eligible to undertake the CA qualification.

Vacationer roles Our Summer Vacation Program runs for 5-6 weeks and offers students the opportunity to work one-on-one with some of the best in the business. You may even be offered a Graduate position upon completion.

Our opportunity is open to those in their penultimate year or recent graduates with a degree in Commerce, Business (majoring in Accounting) or with a dual degree in Arts, IT, Economics, Science, Law or Engineering.

## BENEFITS EXPECTED

- Sponsorship of CA
- Strong Learning and Development Program
- Graduate Retreat
- Real Client Work from the Start
- Fun Activities for Graduate and Vacationer Programs
- Mentorship and Buddy Program
- Additional benefits: Match time, 2 additional days of leave weekly lunches, social sports, firm social events and more!

#### LEARN MORE!

https://www.linkedin.com/company/swacco untantsadvisors/?originalSubdomain=au

https://www.instagram.com/swaccountantau/?hl=en

https://www.facebook.com/SWAccountant Advisors/

https://www.sw-au.com/careers/studentsgraduates/

# LDB GROUP



LDB's vision for 2025 is to partner with clients at every stage of their financial journey, delivering peace of mind through a unified approach to achieving our goals. Our mission is to provide high-quality, holistic financial services by actively engaging with clients to help them reach their objectives, while upholding the highest level of professionalism.

LDB fosters innovation to enhance the client experience and promotes a culture of respect, valuing the contributions of every individual to the firm's success. We are committed to offering employees opportunities to achieve their career goals while maintaining a healthy work-life balance.

LDB has grown organically to meet the diverse needs of our expanding client base. Our specialised service lines including: Accounting and Advisory, Superannuation Services, Wealth Management, and Property Services, work seamlessly under the ethos of 'Working as One'. We serve a broad range of clients, from investors and sole traders to international businesses and listed companies across various industries and locations worldwide. With over 20 years of success, the graduate program offers our graduates the opportunity to build a rewarding career in a firm that values its people and fosters a supportive culture.

## GRADUATE PROGRAM

Each year, LDB recruits 2-4 graduates within our accounting division. The structured graduate program provides on-the-job training, internal and external sessions, secondments to other divisions, partner mentors, a buddy system to ease the workplace transition, and a dedicated graduate coordinator to support progress through the Chartered Accounting program. Financial support and paid study leave are also provided for exam and assignment preparations.

LDB's open-door policy encourages direct collaboration with managers and partners, ensuring graduates are valued contributors, not just faces in the crowd. The firm prioritises work-life balance and fosters a supportive, authentic culture, continually enhancing the workplace experience for all employees.

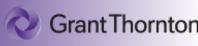
#### **LEARN MORE**

LinkedIn: www.linkedin.com/company/ldb-accountants-&-advisors

Facebook: www.facebook.com/LDBGroupAU/

Website: www.ldb.com.au

# GRANT THORNTON Grant Thornton



# Vision for 2025

We pursue remarkable in all that we do. Our brand promise, Reach for Remarkable, is our commitment to genuine care for our clients, each other and our communities, which leads us to always strive to deliver the best experience possible.

# The Firm and its Services

We are a professional services firm - offering accounting, tax, financial advisory and consulting services. Working predominantly with mid sized businesses ranging from \$50m to \$500m annual turnover.

We partner with a wide range of privately owned, publically listed and public sector clients. We are big enough to make a difference to our clients but small enough to care about our people

# **Student Opportunities**

We offer Graduate Opportunities and a Vacation Program.

We tend to hire from all areas of commerce but more specifically, Accounting, Finance, and Economics. Our 2026 Graduate and 2025/2026 Vacationer roles will be open between February 17 and March 30, 2025.

#### Benefits of working with us:

- 9-day fortnight (currently trialling)
- Flexible working arrangements
- A complimentary health club & gym membership
- Social events and clubs
- Training conferences
- Well-being mental health support
- Paid volunteering leave

# Learn More

Website: https://www.grantthornton.com.au/careers/studentopportunities/

LinkedIn: https://www.linkedin.com/company/grant-thorntonaustralia/posts/?feedView=all

# DEPARTMENT OF TREASURY & FINANCE





The DTF is an indispensable partner inside and outside of government on economic, financial, infrastructure, industrial relations and commercial policy.

We strive for excellence in financial and economic management to improve the lives of all Victorians. We value our people and motivate them to lead, influence, collaborate and innovate.

THE DTF works with all Victorian departments and agencies to ensure the Government's objectives are achieved.

DTF's objectives are to:

- 1) Optimise Victoria's fiscal resources
- 2) Strengthen Victoria's economic performance
- 3) Improve how the Government manages its balance sheet, commercial activities and public sector infrastructure
- 4) Strengthen Victoria's economic performance through fair, equitable and productive workplaces.

#### **VACATIONER PROGRAM**

The Department of Treasury and Finance (DTF) Summer Internship program allows students to apply their economics, finance, or accounting studies to real-world problems.

Internships are offered on a full-time, fixed-term basis across DTF in various divisions, as well as at the Essential Services Commission (ESC).

The internship program is open to applicants for two streams, an Economics and Public Policy Stream and an Accounting and Finance Stream.

As an intern at DTF or ESC, you will be placed in the Economic Division, Budget and Finance Division, Commercial Division, or ESC for 12 weeks between December and February (start and end dates can be negotiated). In this role, you will report to a Senior Economist/Senior Analyst and work on a range of tasks.

**OPENS JULY TO AUGUST 2025** 

#### **GRADUATE PROGRAM**

DTF's Graduate Program recruits graduates in Accounting and Finance, Economic Consultancy, and the Generalist stream.

Accounting and Finance Stream: Open to graduates with a major in accounting or finance. VPS accountants work in areas like budget and fiscal strategy, policy development, financial reporting, and project management.

Economic Consultancy Stream: Open to graduates with a major in economics or econometrics. Economists provide analysis in economic and taxation policy, forecasting, infrastructure, regulation, and social policy.

**OPENS MARCH 2025** 

#### **LEARN MORE**

LinkedIn: https://au.linkedin.com/company/department-of-treasuryand-finance-victoria

# MA\$A

